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April 29, 2024

President Timothy Law Snyder
LMU Board of Trustees
Loyola Marymount University
University Hall
1 LMU Drive
Los Angeles, CA 90045-2659

Dear President Snyder and LMU Board of Trustees:

I am writing to express my strong support for the right of LMU's non-tenure track faculty (NTT faculty) to have the choice to form a union free of employer interference.

NTT faculty at LMU don't have basic worker protections that many people take for granted. Some NTT faculty don't know if they are going to be rehired from semester to semester. Some semesters, they are offered a smaller number of classes, and thus, earn lower pay.

LMU NTT faculty are also demonstrably underpaid. Many of them are struggling to pay rent and bills in the Los Angeles region — one of the most expensive areas in the country. NTT faculty are not asking for special treatment - they are simply seeking to build more equity at LMU by forming a union.

Thank you for your attention to this matter.

Sincerely,

A handwritten signature in black ink that reads "Tina S. McKinnor". The signature is fluid and cursive, with the first name "Tina" being the most prominent.

TINA MCKINNOR
Assemblymember