



April 24, 2024

President Timothy Law Snyder  
LMU Board of Trustees  
Loyola Marymount University  
Office of the President  
University Hall  
1 LMU Drive  
Los Angeles, CA 90045-2659

Dear President Snyder and LMU Board of Trustees:

I am a supporter of LMU, including all of your students, alumni, employees and the administration. I am writing to express my strong support for the right of LMU's non-tenure track faculty (NTT faculty) to form a union free of employer interference.

Specifically, I am urging you to reach an agreement with SEIU Local 721 for an NLRB mail ballot union election for NTT Faculty at LMU. The right to organize and seek better working conditions is a fundamental right protected by United States labor law that must be upheld.

It is concerning that NTT faculty at LMU do not have basic worker protections and are experiencing a sense of job insecurity. Many NTT faculty have expressed concern that they have little assurance of whether they are going to be rehired from semester to semester or whether they will earn at least the same rate of pay from year to year.

Given that many LMU NTT faculty are struggling to pay rent and bills in the Los Angeles region — one of the most expensive areas in the country, I support their efforts to build more equity at LMU by forming a union.

Thank you for your ongoing leadership and commitment to LMU and consideration of this request.

Warmly,

**Nithya Raman**  
Los Angeles City Councilmember, 4th District