



May 3, 2024

President Timothy Law Snyder
LMU Board of Trustees
Loyola Marymount University
Office of the President
University Hall
1 LMU Drive
Los Angeles, CA 90045-2659

Dear President Snyder and LMU Board of Trustees:

I am a proud graduate of LMU's Loyola Law School of Los Angeles, 1993, and recipient of the Alumni Association Award for my Class. I've remained a consistent supporter of LMU as an active alumni these many years. I am writing to express my strong support for the right of LMU's non-tenure track faculty (NTT faculty) to form a union free of employer interference.

Specifically, I am asking you to reach an agreement with SEIU Local 721 for an NLRB mail ballot union election for NTT Faculty at LMU. This is a fundamental right rooted in human dignity, confirmed by American law, and supported by the Jesuit beliefs and teachings that infused my LMU education.

Currently, NTT faculty at LMU don't have the basic worker protections they deserve, including certainty of their workload and pay from semester to semester. Many are struggling to afford living in the Los Angeles region — one of the most expensive areas in the country. NTT faculty deserve to form a union at LMU.

I'd be happy to talk with you further to discuss the issues addressed in my letter. Thank you for your ongoing leadership and commitment to LMU.

Respectfully,

A handwritten signature in black ink, appearing to read "Libby Schaaf". The signature is fluid and cursive, with a large, stylized initial "L".

Libby Schaaf
Loyola Law School of Los Angeles, Class of 1993
Mayor of Oakland 2015-2022
Lecturer at UC Berkeley and Member of UC-AFT Local 1474
Candidate for California Treasurer 2026 www.libbyschaaf.com