



BOARD OF SUPERVISORS COUNTY OF LOS ANGELES

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HILDA L. SOLIS

SUPERVISOR, FIRST DISTRICT

May 6, 2024

President Timothy Law Snyder
LMU Board of Trustees
Loyola Marymount University
Office of the President
University Hall
1 LMU Drive
Los Angeles, CA 90045-2659

Dear President Snyder and Loyola Marymount University Board of Trustees:

As Supervisor to the First District of Los Angeles County, I am writing to express my strong support for the right of Loyola Marymount University's (LMU) non-tenure track (NTT) faculty to form a union free of employer interference. LMU is a critical institution of higher education in Los Angeles County, offering high quality educational opportunities and career training to residents countywide, including the residents I represent. NTT faculty are essential to this mission, providing the bulk of teaching and education at LMU, and it is critical they have access to the necessary representation to help safeguard their long-term financial wellbeing.

As you know, NTT faculty are employed under time-limited contracts and lack the long-term security that their tenured counterparts enjoy. Many of these faculty are not aware if they will be rehired on a semester-by-semester basis, and are subject to varying class numbers each semester, which can significantly impact their pay. This heightened financial insecurity underscores the need for appropriate union representation to help provide the necessary job security, wages, rights, and protections that this workforce essential to LMU requires.

SEIU Local 721 are organizing a National Labor Relations Board (NLRB) mail ballot union for NTT faculty at LMU. I ask that you reach an agreement with the union to allow this election to occur. This will provide this critical workforce with the opportunity to advocate for necessary workplace protections that will empower them to better serve LMU's overall academic mission.

President Timothy Law Snyder
LMU Board of Trustees
May 6, 2024
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I thank you for your consideration of this request, as well as your ongoing leadership and commitment to LMU. Please contact Tamela Omoto-Frias, Senior Budget Deputy, of my staff at tomotofrias@bos.lacounty.gov if you have questions.

Sincerely,

A handwritten signature in blue ink that reads "Hilda L. Solis". The signature is written in a cursive style with a large initial "H" and "S".

HILDA L. SOLIS

Supervisor, First District