

SEIU 721

PRESIDENT'S REPORT AUGUST 2024

READY TO SHINE IN LA!



LAHSA TA

LA COUNTY HOMELESS SERVICES WORKERS REACH 3-YEAR DEAL

LA BARGAINING TEAM

CONGRATULATIONS TO NEWLY ELECTED 2025 LA COUNTY BARGAINING TEAM MEMBERS

FIRED UP IN S.B.

SAN BERNARDINO COUNTY MEMBERS TAKE CONTRACT FIGHT TO SUPERVISORS



A “badass army” of new union activists is shining in LA County

A new generation of labor activists is ready to shine in Los Angeles County.

When I spoke to hundreds of LA County members at our July 20 “Shine On LA” bargaining campaign kick-off, I asked all the members attending their first contract campaign meeting to stand — and about 75% of the room rose to its feet.

Everywhere I go in our union, I’m seeing the same thing. At community clinics, courthouses, parks and public works yards, I’m meeting newly active union members who want to make a difference.

This is great news, because working people are facing some big battles.

At our Shine On LA kick-off, LA County members heard how county management is using bureaucratic maneuvers to illegally delay gains we won in our last contract. This is the last straw.

Let’s make something clear: The days of bully bosses and sh*tty contracts in LA County are over.

As SEIU 721 Deputy Chief of Staff Raymond Meza

and Steve Koffroth, SEIU 721’s Director of Collective Bargaining and Research, laid out, our union filed a 35-page Unfair Labor Practice charge against the county for bad-faith tactics, and we are accelerating our schedule to begin bargaining in October.

Eloy Alvarez, SEIU 721’s Inland Area Regional Director, gave attendees a crash course in understanding and countering LA County’s union-busting privatization drive. County management has turned over 17% of LA County’s budget to private companies and agencies and handed them thousands of jobs that should have been performed by unionized public workers. Enough is enough.

When SEIU 721 Chief of Staff Gilda Valdez asked members what they wanted to do, a sea of hands rose to approve a ULP strike authorization vote.

Together, we are a badass 55,000-member LA County army. It’s time to fight for the vital services our community needs and the workers who deliver them.

In solidarity,
David Green

SEIU 721 WINNING FOR WORKERS

IT’S BEEN A SUMMER OF ACTION AT SEIU 721 — FROM OUR PACKED “SHINE ON LA” CONTRACT CAMPAIGN KICK-OFF IN DTLA, TO BIG WINS IN HIGHER EDUCATION ORGANIZING DRIVES, TO THE EXCITING ENTRY OF VICE PRESIDENT KAMALA HARRIS INTO THE PRESIDENTIAL RACE — OUR UNION IS FIRED UP!



David Green joins NEVHC members to celebrate wins

SEIU 721 President David Green joined Northeast Valley Health Corporation members for their first in-person general membership meeting since the pandemic to update them on our union’s success in protecting funding for vital services in state budget negotiations and to celebrate our union crossing the 100,000-member mark.

Step Up On Second workers win first union contract

After months of negotiations, our Step Up On Second bargaining team is proud to announce that we have reached a tentative agreement on our first union contract with a 9.5% raise and increased starting salaries.

The new agreement honors the work we do, raises the floor for all workers, provides additional job security and more.

This victory was only possible due to the relentless support and solidarity of every Step Up On Second union member.

When we fight, we win!

721 LA COUNTY FIRES UP ULP STRIKE VOTE

Packed LA County Bargaining kickoff approves ULP strike authorization vote

Hundreds of SEIU 721 LA County members converged at our union's Wilshire Blvd. headquarters on July 20 for the fiery launch of our 2024-2025 bargaining campaign.

The "Shine On LA" campaign, kicked off with county workers from across LA County's 4,753-square-mile service territory — social workers, healthcare workers, registered nurses, librarians, park and rec and harbor workers, mechanics, custodians and many more.

SEIU 721 President David Green drew a line in the sand for LA County management, which has relied on shady tactics to illegally delay implementation of wins from our last contract. "The days of bully bosses and sh*tty contracts in LA County are over," Green said to thunderous applause.

Hundreds of members responded with a show of hands approving a ULP strike authorization vote.

“TOGETHER — WE ARE A
BADASS 55,000-MEMBER LA
COUNTY ARMY.

THE DAYS OF BULLY BOSSES
AND SH*TTY CONTRACTS IN
LA COUNTY ARE OVER!”

DAVID GREEN
PRESIDENT
SEIU 721



SEIU 721 WHEN WE FIGHT, WE WIN

SEIU 721 MEMBERS: READY TO SHINE ON IN LA COUNTY!

CONGRATULATIONS TO THE MEMBERS OF OUR NEWLY ELECTED 2024-2025 LA COUNTY BARGAINING TEAM! TOGETHER WITH OUR HUNDREDS-STRONG COUNTYWIDE CONTRACT ACTION TEAM, WE'LL WIN THE STRONG NEW CONTRACT WE DESERVE!

BU 111

TAMARA HALL
ANDREA NAVARRO
IRENE ZAPATA
GLORIA LOZANO
MIKESHA STRINGFELLOW
VALERIE MEDINA
CAROL MAXEY-WARE
KAREN NEALY
JANET PAUL
KATIE GONZALEZ
MYRANDA LOWRY
EVELYN DANCE
MICHAEL ADAMS
ANTOINETTE GREEN-MOORE
DAJONA CRAWFORD
DEBRA WILLIAMS
RAQUEL CORREA
JULIO FLORES
MICHELLE ANDERSON-SMOCK
ANDREW REDE
KEITH SHARMA

BU 121

MARISOL ENRIQUEZ-SANTOS
JANINE MERRITT
LEO BARRERA
ANTOINETTE ANDERSON

VICTOR TRAMMEL
STEVEN WASHINGTON
EVA BELISLE
SHAHIDAH CARTER
KELLEY DIXON
RICHARD THOMPSON
LA SHAWN TILLMAN
LORNA BEEKS
LYNNETTE LONG
KIMBERLY ANDERSON
ROBBIE BASS
TYNISHA JOHNSON
SAMMIE LYLES JR

BU 211

ALEX VALDEZ
TAMI AQUE
MELISSA GUZMAN
DENISE PRINCE
TRIZA ABDEL MALAK

BU 221

JASON GARCIA
JOSE GONZALEZ
JANELLE JELKS
LEO ESPINOSA
RANDALL JOE
DEEPA RAJWANI
ANDREW HUNTSMAN

SCOTT FACTOR
NELSY HERNANDEZ
MARITZA AYALA
DOMINIQUE ROBERTS
LA KESHA YOUNG
JOSE ALEJANDRO CORREA SR
JANET BECKLES

BU 311 & 312

VALERIE MASEULI
KIM TAYLOR
TERI SALMON
CHRISTOPHER ALLISON
THANH NGUY
LISA ESCAMILLA
CYNTHIA CARREON
JESSICA CASTILLO
BEATRIZ GONZALEZ
FIONA HENLON
JUNG MI KIM
ILEANA MEZA
REBECCA MITCHELL
THERESA MONROE
KELLY ZHOU
SANDRA BUENRROSTRO
MARKEITHA HARRIS
SHAMIKA OSSEY
TODD YEOMANS
CYNTHIA TELLEZ
CATHERINE AYALA-RODRIGUEZ
MARJAN CLARKE
CYNTHIA MITCHEL
SANDRA BELTRAN
REBECCA "MABEK" YUMUL

BU 431

DONALD WILLIAMS, JR.
WILLIAM LOVELL
BENNY CALDERA
JIMMY CALDERON
JIMMY DOLLISON
JAVIER MARIN

MICHAEL PEREZ
JUAN ZACARIAS
BRIAN BOETHLING
RICHARD CHERRY
CURTIS ISOM
STEVEN MEDLOCK
JOSEPH SANTANA
CARLOS GOMEZ

BU 432

KAREN AJANEL
FERNANDO ANAYA
ARTHUR CRUZ
JORGE CUADRA
CARLOS ROSALES
JOSE SANCHEZ
RAYMOND VASQUEZ
DELORA HARDEN

BU 711

VINCENT MCCORMACK
JOSE MELENDEZ
DINISHA ARKADIE
LUZ BENNER
SILVA KECHICHIAN
CHRISTOPHER JOHNSON
JAMES GREEN JR
VERONICA JOHNSON
CURTIS DAVIS
EDWARD ROMAN

BU 722

JOYCE FORD
MARIA VENEGAS
JOSEPH BRETONECHE
GISELA BATRES

CONGRATULATIONS TO ALL THE NEWLY ELECTED MEMBERS OF OUR 2024-2025 LA COUNTY BARGAINING TEAM

BU 723

HECTOR ARROYO
MONICA VERA
ALMIRA GARZA
HOLLY MANN
ALEXIA BOYD
JAZMINE LORETO
DANIEL MARQUEZ
STEPHANIE REGALADO
KRYSTAL WILSON
JERRY CLYDE JR
KIMBERLY ALLEN
LINDA JACKSON
GWETHALYN WALKER
ANDREW CAMACHO
ADRIANA HUERTA

BU 731

LYNNE ABRAHAM-PULLIAM
PAUL KIM
ADOLFO GRANADOS
KIM HOLLAND
JAMES SUMMERS
NATALIE MORENO
JULIA MARIN
TRACEY BOYKINS
YOLANDA FLOYD
LUCY MACK
ALEXANDRO MEZA-CONTRARAS

BU 732

RUBY DYE
OLY MORENO
MELINDA HARRISON
JONTULUANNA BUTLER
ELLEN MARTIROSYAN
KARLA WARREN
SUNG KIM-LEE

BU 777

GUADALUPE LOPEZ
SHARONDA WADE
CARMEN GONZALEZ
CAPRISHA SMYLES
MICHAEL BORBOA

ROBERTO FONSECA
JACQUELINE ALVARADO
SHAWNTE BEACHAM-HOUSTON
ROBINN MOSLEY

Note: Results for the remaining seat were tied and will be resolved soon.

BU 112

LILLIAN CABRAL
ROCHELLE CLOYD
ERIC FLORES
CARI KENNY
MARTHA MIRAMONTES-GARCIA

BU 122

JANET PEREZ
MARTIN RASCON

BU 201

JASON CALIXTO
ANA GUERRERO
ALICIA HILL
SAMUEL TORRES
RONALD WELCH

BU 222

SHAWNDELL BROWN
JOSE DUARTE DE LA TORRE
MARCONY FERNANDEZ
MANJRI PEER

BU 311

LISA ESCAMILLA
CYNTHIA CARREON
TERI SALMON
CYNTHIA TELLEZ

BU 341

KATHRINE BERBERIAN
EVELEN BERMUDEZ
PATRICIA BROWN
JOSELYN CASTRO
BRENDA COVARRUBIAS
MONICA ENGBUONU
FRANK GUY
GABRIEL MONTANO
ANTHONY RAMIREZ
RAQUEL SAUNDERS
TIFFANY YONEMOTO

BU 342

CHAD ANDERSON
SARAH CHURCH-WILLIAMS
PATRICK DEL CONTE
AARON KARPMAN
RICHARD LAVIN
RALPH LINGAD
JULIO RAMIREZ
KYLE YETTER

BU 729

PETER AMADOR
JUDY ARCHIE
DARRA BRYANT
LYDIA CABRAL
MIGUEL COOPER
CARLA MARTINEZ
ALINA MENDIZABAL
ANGELICA RAMIREZ
THERESA VELASCO

BU 811

THOMAS CORNICELLI
ALEJANDRA GARCIA
SARAH HARPER
WALTER STOKES, JR.



SEIU GOES ALL IN FOR KAMALA

SEIU International Executive Board votes to endorse Kamala Harris after Biden exits presidential race

In the wake of President Joe Biden's historic decision to exit the 2024 Presidential race, our union has gone all in for Vice President Kamala Harris, recognizing her steadfast support for workers, civil rights and democracy itself.

The SEIU International Executive Board announced support for Harris on July 21, citing Harris' consistent support for working families. Harris has joined with SEIU to protect the Affordable Care Act, establish safer nursing home standards and led a White House task force on worker organizing and empowerment.

Since entering the race, Harris has ignited a wave of excitement, raising more than \$200 million in small contributions and tens of thousands of new volunteers.

“THE MOST IMPORTANT THING FOR WORKING PEOPLE RIGHT NOW IS UNITING BEHIND VICE PRESIDENT KAMALA HARRIS AND PREVENTING A DISASTROUS SECOND TRUMP PRESIDENCY.”

SIMBOA WRIGHT
VICE PRESIDENT
SEIU 721



Vice President Kamala Harris at SEIU 721 Affordable Care Act rally at LAC+USC.

OTIS COLLEGE FACULTY RALLY FOR FAIRNESS

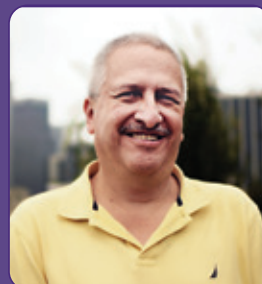
Otis part-time faculty rally for fair wages during summer programs

Part-time faculty members at Otis College of Art and Design are continuing to fight for fair wages and a strong contract. SEIU 721 members at Otis were joined by students and community allies for a rally and march at the start of a youth summer arts program on campus. We've been in negotiations since last August and management finally put forth its wage proposals. But instead of uplifting faculty, Otis management's offer was effectively a pay cut after factoring in inflation and the rising cost of living. We refuse to accept that offer and are determined to keep fighting for wages that will help retain the valuable teaching staff that Otis students deserve!

#WhenWeFightWeWin

“IT'S TIME FOR OTIS COLLEGE LEADERSHIP TO STOP THE FOOT-DRAGGING AND BAD-FAITH BARGAINING AND DO THE RIGHT THING FOR OTIS PART-TIME FACULTY.”

ADOLFO GRANADOS
TREASURER
SEIU 721



SEIU 721 WHEN WE FIGHT, WE WIN

FIGHTING FOR FAIRNESS



SAN BERNARDINO MEMBERS RALLY FOR RESPECT

SEIU 721 members flex union muscle at July Board of Supervisors meeting

After six bargaining sessions with San Bernardino County management, SEIU 721 members have received woefully inadequate proposals from the County.

Even though we gave the County a comprehensive proposal at our first session, we are still awaiting serious proposals that address our members' priorities – such as wages, healthcare, retirement improvements, caseloads, and more.

On July 23rd, we flexed our union muscle – with hundreds of members packing the Board of Supervisors to deliver a petition calling on the County to come to the table in good faith.

Together, we're demanding the County do better than the bare minimum and show they care about our health, the work we do, and how we support our families.



A STEWARDS' GUIDE TO UNDERSTANDING ULPs

It's vital for stewards to understand **Unfair Labor Practices** to protect the workers they represent — and themselves.

Section 7 of the National Labor Relations Act guarantees all employees “the right to self-organization, to form, join, or assist labor organizations, to bargain collectively through representatives of their own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection.”

In California, public employees, their unions (and government employers) have the right to challenge alleged unlawful conduct under the National Labor Relations Act or state labor laws to **California's Public Employee Relations Board**.

Examples of unlawful employer conduct are: refusing to negotiate in good faith with an employee organization; disciplining or threatening employees for participating in union activities; or unilaterally changing terms and conditions of employment without bargaining.

It's vital for stewards to recognize ULPs — particularly because employers often commit Unfair Labor Practices directly against stewards:

- Ordering a steward to perform increased or more difficult work than their co-workers;
- Segregating a steward from other employees;
- Depriving a steward of overtime;
- Enforcing rules more strictly against a steward;
- Subjecting a steward to excessive supervision.

But the most common ULP committed by public employers against our members is changing their working conditions without prior notice or meet and confer. In this scenario, our union files an unfair labor charge with PERB or another body to secure an order compelling the department to undo the changes and meet with the union.

If you want help with an issue at work, talk to a shop steward, or call the Member Connection at 877-721-4968.



SEIU 721 TRI-COUNTIES

SEIU 721 helps Ventura County Sheriff's Department veteran save her job



Ventura County Superior Court workers stand up for a healthy workplace

Workers petition Court CEO to reinstate catastrophic leave program and provide ergonomic desks

On Friday, July 12, 2024, more than 30 Ventura Superior Court members showed up to deliver hundreds of petitions to Court CEO Brenda McCormick's office, demanding the Court address workers' grievances and provide a healthy workplace.

Ventura Superior Court bargaining team members Amy

Sagar and Lisa Vargus-Molloy presented petitions signed by more than 200 workers demanding that Court management:

- Immediately reinstate the Catastrophic Leave Program; and
- provide sit/stand desks at all three courthouses.

When we fight, we win!



SEIU 721 member Angelina Alvarez overcame a serious health challenge and was ready to return to her job as a Records Technician at the Ventura County Sheriff's Department. Instead, Ventura County management tried to force the 11-year veteran to take medical retirement. Alvarez fought back and worked with our union to enforce contract language that allowed her to take medical fitness tests that she passed, winning back her job!

“I got my job back guys! I don't think this would have been the outcome (without our union).”

Angelina Alvarez
Ventura County
Sheriff's Department

SEIU 721 RACIAL JUSTICE REPORT

SEIU 721 RACIAL JUSTICE REPORT



FIGHTING FOR RACIAL, SOCIAL & ECONOMIC JUSTICE FOR ALL

SATURDAY AUGUST 10

Join special guests: Congresswoman Judy Chu and the DCCC, ASPIRE PAC, CADEM AAPI Caucus, CYD API Caucus, Democratic Party of Orange County, Korean American Democratic Committee, South Asians for Harris, SEIU API Caucus, Orange County Young Dems, Grassroots Dems HQ, and more for a day of community-building, voter contact, and AANHPI voter engagement in Orange County!

AAPI DAY OF ACTION

**AAPI CANVASS
WITH DAVE MIN**

Irvine, CA (CA-47)

**11:00
AM**

**3:00
PM**

**AAPI CANVASS
WITH DEREK TRAN**

Westminster, CA (CA-45)

**BOBA/CHAI
VOLUNTEER MEETUP**

Location to be provided to volunteers

**5:00
PM**



RSVP HERE:

[TINYURL.COM/AAPI810](https://tinyurl.com/AAPI810)

SATURDAY SEPTEMBER 14

Join us for
Hispanic Heritage
Month
Phonebanking.

OCTOBER 11 THROUGH 14

Join the Latino
Caucus in Arizona
to campaign in the
upcoming election.



We are excited to close the year out by talking to our communities throughout California and in Arizona about the importance of the upcoming election. Join us for Hispanic Heritage Month Phonebank Day, and as we head to Arizona to support candidates and issues that will have a big impact on our communities.

**SIGN UP
HERE!**



LAHSA WORKERS REACH NEW DEAL

SEIU 721 LA County Homeless Services Authority workers reach tentative agreement on new 3-year contract with a 10% raise

SEIU 721 Los Angeles Homeless Services Authority workers have reached a tentative agreement on a new 3-year contract with a 10% percent raise and increased health, retirement and vacation benefits.

Our LAHSA bargaining team has recommended approval of the TA, and members had begun voting in-person at LAHSA's Wilshire Blvd. and South Western Avenue locations as we went to press.

Congratulations to LAHSA members for negotiating a strong new contract!



WHEN LAHSA WORKERS FIGHT, WE WIN!

“CONGRATULATIONS TO LAHSA WORKERS FOR BRINGING HOME A STRONG NEW TA!”

LILLIAN CABRAL
SECRETARY, SEIU 721



SEIU 721 CHIEF OF STAFF GILDA VALDEZ

OUR UNION



The Washington Post Major labor unions rush to embrace Harris

SEIU 721 is all in for Kamala Harris because she has our backs

Vice President Kamala Harris' entry into the 2024 presidential race in the wake of President Joe Biden's exit has energized a growing coalition of grassroots activists, union workers and younger voters.

Kudos to Joe Biden — the most pro-union president in U.S. history and the first to walk a picket line with striking workers — for his honorable and selfless decision, which has completely upended the race.

In the first week of her campaign, Harris brought in more than \$200 million in small donations — nearly 66% from first-time donors, according to her campaign — and attracted tens of thousands of new volunteers. In just the first 48 hours after Harris entered the race, voter registration spiked by more than 700%, according to non-partisan voting registration site Vote.org. Most of the

40,000 new registration forms came from voters between 18-34.

Harris also is energizing workers and union activists for one simple reason: She is loudly and proudly pro-worker. As head of the White House Labor Task Force, Harris led administration efforts to eliminate barriers to organizing in both the public and private sectors.

“Donald Trump and his extreme allies want to take us back to failed trickle-down economic policies, back to union busting, back to tax breaks for billionaires,” Harris told teachers in Houston on July 25.

“Today, we face a choice between two very different visions for our nation — and we are fighting for the future.”



Gilda Valdez