

Media Advisory for Friday, April 18, 2025 at 9 AM

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SEIU LOCAL 721 TO ANNOUNCE LOS ANGELES COUNTY UNFAIR LABOR PRACTICE STRIKE BEGINNING APRIL 28

For the First Time in History, More Than 55,000 LA County Employees Will Walk Off the Job in Unfair Labor Practice (ULP) Strike Set to Begin on April 28 at 7 PM; Union Demands an End to LA County's Rampant Law Breaking, Citing 44 Alleged Labor Law Violations To-Date; 10-Day ULP Strike Delivery Notice to Coincide with Strike Prep and Sign Making at Union HQ

LOS ANGELES – Fed up with Los Angeles County management's repeated law-breaking and failure to bargain in good faith, members of labor union SEIU 721 will deliver an official 10-Day Unfair Labor Practice (ULP) Strike Notice to the county. The ULP Strike will directly impact more than 55,000 LA employees represented by SEIU 721 as well as nearly 10 million county residents.

Though plans will be put in place to ensure that emergency health services continue unimpeded, SEIU 721's LA County ULP Strike would be the first of its kind in Los Angeles County history. SEIU 721 LA County membership includes health, public health and mental health care professionals; social workers; parks & recreation staff; social services eligibility workers; public works personnel; clerical workers; custodians; coroner personnel; beaches & harbors staff; traffic & lighting personnel; and more.

"LA County management keeps breaking the law – and we have had enough," said David Green, SEIU 721's Executive Director and President, who has worked as an LA County Children's Social Worker II for more than two decades. "They've stalled contract negotiations for months. And they've committed at least 44 labor law violations to-date. Clearly, they thought they were above the law. They thought we would never go on a ULP Strike. They thought wrong."

WHO:

Los Angeles County workers represented SEIU 721

David Green, SEIU 721 Executive Director and President, LA County Social Worker II

Gilda Valdez, SEIU 721 Chief of Staff

Steve Koffroth, SEIU 721 Director of Collective Bargaining and Research

WHAT:

Press Conference: SEIU 721 to Deliver Official 10-Day ULP Strike Notice to Los Angeles County

WHEN:

Friday, April 18, 2025, at 9 AM

– MORE –

WHERE:

SEIU Local 721
 1545 Wilshire Blvd.
 Los Angeles, CA 90017

VISUALS:

LA County workers from a variety of different jobs will prepare for an upcoming ULP strike, making picket signs and chanting as representatives from SEIU 721 announce the delivery of an official 10-Day ULP Strike Notice to county management. Union officials and LA County workers will be available for media interviews.

BACKGROUND:

The 55,000 union strong LA County workforce has serviced nearly 10 million residents in a 4,084 square-mile service area through the COVID pandemic; through the recent Winter wildfires; and through non-stop emergency situations in healthcare, foster care, social welfare, traffic enforcement, street repair and much more for many years. Instead of being thanked by LA County management with good faith bargaining resulting in a strong contract, they have been on the receiving end of management's repeated law-breaking, bearing the brunt of at least 44 alleged labor law violations during this contract bargaining cycle. These include:

- Refusal to bargain with union members in good faith
- Surveillance and retaliation against SEIU 721 members engaged in union activity
- Restricting union organizers' access to worksites
- Contracting out of SEIU 721-represented positions

To add insult to injury, for years, LA County management simultaneously has been operating a taxpayer-to-private sector pipeline – funneling \$7.7 billion in FY 2024-2025 to private firms while not requiring them to pay a living wage. Instead of privatizing good union jobs, those dollars should be staying in-house. And while claiming money is a problem, the Board of Supervisors somehow found a spare \$205 million recently to buy a skyscraper in downtown LA that will serve as new office space for themselves and LA County management. These are the very same people telling the workforce – and taxpayers – that there is no money for more services or frontline staff.

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