

# County of Ventura Bargaining Team Elections

## Candidate Statements - 2025

### Clerical Table

**You will vote for up to 5 candidates in the Clerical Table**

**Cierra Ardon, Sheriff's Senior Records Techn (Sheriffs)**

*(No statement submitted)*

**Lorrie Brown, Administrative Assistant II (HCA)**

I have been a proud dues paying member of SEIU 721 Tri-County as an administrator for the County since 2018. As a member of COPE I have been a fierce advocate for the needs of union members. I am an SEIU elected delegate, a steward and 2022 Justice Awardee through SEIU 721's Latino caucus. My job as your elected contract negotiator would be to protect you, work hard to get annual wage increases, and/or promotions, and continue the fight for labor!

**Laus Casimiro, Legal Processing Assistant III, (PD)**

*(No statement submitted)*

**Jacalyn Delaplane, Sheriff's Records TechnicianII (Sheriffs)**

*(No statement submitted)*

**Araceli Gonzan, Records Technician III (HCA)**

We need someone with great personality and energy to voice our needs. Someone who is not afraid to face challenges. I feel like all organizations who have employees that are part of SEIU should have a person on site that is a member of the Union to bring any upcoming bargains inform them of what is going what the union is fighting for in our behalf. We need to come together to voice and demand what we deserve.

**Anna Hernandez-Twitty, Management Assistant III-Legal (PD)**

I am honored to be nominated to the Bargaining Team. I have been with the County for 12 years (with the Public Defenders Office) and have 33 years of experience in my field. I have a passion to help people. It has always been. I find no greater joy than serving my fellow brothers, sisters, and siblings. I will work hard to get the results we deserve, need, and want. We are stronger together. In Solidarity, Anna Hernandez-Twitty

**Edwin Jacob, Coder-Certified (HCA)**

Hello, I'm well known of my integrity through out the County for equality of our great employees Those who know me I'm very caring loving thoughtful fun and kind God/Jesus fearing person.

I was on the Bargaining Team & Regional Council the last 2 terms striving and grinding for all of our rights! We must all stand together in unity & solidarity if we want to progress in this hard economic society!! Please vote for me I will do my level best to bring justice to us!!

**Lance Lafoon, Office Assistant III (Airports)**

Wish to be of service.

**Liza Rocha, Office Assistant III (HSA)**

*(No statement submitted)*

**Anna Wilson, Medical Billing Specialist III (HCA)**

Hi my name is Anna Wilson, I have worked for the Healthcare Agency for 15 years. If chosen to work on the new bargaining contract, I will fight for all employees rights, and to make sure that all voices are heard.



*If you have any questions, please contact your worksite organizer.*

[www.seiu721.org](http://www.seiu721.org)

 [seiu721](https://www.facebook.com/seiu721)

 [@seiu721](https://twitter.com/seiu721)

# County of Ventura Bargaining Team Elections

## Candidate Statements - 2025

### Community Based Care Table

**You will vote for up to 4 candidates in the Community Based Care Table**

**Diana Aguilera, Medical Assistant II (HCA)**

*No statement provided*

**Abraham Ambriz, Behavioral Health Clinician III (HCA)**

I have represented my clinic at meetings with the board regarding numerous clinician, client, and clinic operations related issues and want to continue fighting for a better workplace environment and client care. Issues I would continue advocating for include increased bilingual pay, salary position retention related to prop 1, caseload cap, increased general pay and benefits.

**Ivelisse Ayala, Mental Hlth Associate (HCA)**

I myself would like to be more involved with the union to assist with providing employees with a voice on what directly impacts us daily at work. I have 12 years of experience working for The County of Ventura and see myself as a possible advocate and asset as a candidate.

**Jessica Ballesteros, Senior Physical Therapist (HCA)**

My family has sat at union bargaining tables and stressed the importance of serving underserved communities. I have practiced as a bilingual Doctor of Physical Therapy for almost 10 years, starting in Los Angeles County with most recent 3 years in Ventura County. I believe my upbringing and years of experience within two counties makes me a strong candidate to sit at the bargaining table. I am honored to have been nominated for this opportunity. In solidarity.

**Adriana Camacho, Medical Assistant II (HCA)**

I want to fight for what is right and add more benefits to the very deserving patient workers. We want to be heard, we want to be seen

**Katrice Franklin, Medical Assistant II (HCA)**

My coworkers trust me to fight for them. I can be their voice, to express the needs of our work community. I want to fight for what's right and what we deserve.

**Heriberta Gomez, Medical Office Assistant II (HCA)**

*No statement provided*

**Romy Hubert, Registered Dietician III (HCA)**

As a Registered Dietitian at the Magnolia Clinic, I have direct contact with our patients and interact with co-workers from various departments on a daily basis. I see and hear about the issues that prevent all of us from getting respect, fair compensation and the ability to work in comfortable conditions. I will proudly represent my fellow dietitians as well as co-workers across the board as a member of the Bargaining Team.

**Corey Lee, Senior Physical Therapist(HCA)**

*No statement provided*



*If you have any questions, please contact your worksite organizer.*

[www.seiu721.org](http://www.seiu721.org)

 [seiu721](https://www.facebook.com/seiu721)

 [@seiu721](https://twitter.com/seiu721)

# County of Ventura Bargaining Team Elections

## Candidate Statements - 2025

### Community Based Care Table (Continued)

**You will vote for up to 4 candidates in the Community Based Care Table**

**Jasmin Navarro, Behavioral Health Clinician II (HCA)**

My name is Jasmin and I have worked at various agencies for county ! I have worked at Probation, VCMC and currently VCBH! I feel that I have a clear understanding of what we all need! I am willing to fight for us and can bring my real life experience from these various roles ! Having a Masters in Public Policy will allow me to maintain an open mindset , while we all work towards a common goal !!!

**JamieLynn Williams, Mental Hlth Associate( HCA)**

I am JamieLynn and I was honored to represent my union brothers and sisters at the last bargaining table. Since last table I have not stopped fighting for you. I've met with BOS to enforce our contract, been part of the Regional Council, a Steward, rallied our Top Union Leadership to help our Behavioral Health clinics in times of need, and even stood with our union brothers & sisters in LA! I believe in integrity, accountability and the strength of SEIU 721!



*If you have any questions, please contact your worksite organizer.*

[www.seiu721.org](http://www.seiu721.org)

 [seiu721](https://www.facebook.com/seiu721)

 [@seiu721](https://twitter.com/seiu721)

# County of Ventura Bargaining Team Elections

## Candidate Statements - 2025

### Direct Patient Care Table

**You will vote for up to 3 candidates in the Direct Patient Care Table**

**Thomas Adelman, Principal Respiratory Therapist (HCA)**

A brand new bargaining team each contract is the best thing for THE COUNTY. The best thing for Members is experience. You should vote for someone you trust who has Negotiating experience. I am hoping that is ME! I was on the last 2 Negotiating Teams with historic increases. I've also been to every planning session for this one. The new format will bring in new voices. New voices combined with experienced team members will lead to a strong contract. I'll fight for U.

**Jose Barragan, Operating Room Technician III (HCA)**

With years of hands-on experience in the operating room, I understand firsthand the unique challenges and contributions of surgical techs in delivering high-quality patient care. Our role is critical—not only in ensuring patient safety—but also in maintaining the standards that directly impact patient outcomes. Yet, our voices are often underrepresented when key decisions are made regarding staffing, compensation, working conditions, and professional development. I believe that being part of the bargaining team is not only an opportunity but a responsibility. I am deeply committed to advocating for fair and equitable treatment for all hospital staff.

**Alexandria Billings**

*No statement provided*

**Gustavo Casillas, Clinical Lab Scientist II (HCA)**

I'm running for the SEIU 721 Bargaining Team to help secure a stronger, more equitable contract for the dedicated staff at Ventura County Medical Center. As a proud member and advocate, I've witnessed firsthand the challenges we face—understaffing, rising workloads, and the need for fair compensation. I'm committed to fighting for better wages, improved working conditions, and the respect we deserve as essential healthcare workers. I will bring a strong voice, relen

**Lilian Cerda, Nursing Assistant II (HCA)**

*No statement provided*

**Ramiro Mares, Principal Respiratory Therapist, (HCA)**

Ready to fight for the correct wages and benefits that we have worked so hard for. No more waiting.

**Audrey Salgado, Principal Respiratory Therapist (HCA)**

*No statement provided*



*If you have any questions, please contact your worksite organizer.*

[www.seiu721.org](http://www.seiu721.org)

 [seiu721](https://www.facebook.com/seiu721)

 [@seiu721](https://twitter.com/seiu721)

# County of Ventura Bargaining Team Elections

## Candidate Statements - 2025

### Professional Table

**You will vote for up to 4 candidates in the Professional Table**

#### **Ed Alamillo, Resource Mgmt Agy Tech III (RMA)**

These are some of my distinguishing qualities as a leader and a candidate for bargaining. \* Life insurance for all workers.

\* Added and kept certification pay for Geologists and Animal Control Officers.

\* License certification and safety shoes for Agriculture Inspectors.

\* New uniform allowance for Environmental Health Vector Control.

\* Advocated pay increases for Weights and Measures Inspectors.

To date no other candidate has ever achieved more for its members.

#### **Mary Birch, Librarian (Libraries)**

I want to help protect the members' rights, benefits, and jobs.

#### **Salvador Leanos, Environmental Health Spec IV (RMA)**

With over twenty years of experience in regulatory compliance as a county employee, I have been dedicated to union activities since the 2001 strike. I have trained as a union steward and served on the bargaining team. Given anticipated budget cuts, we must continue advocating for job security and work diligently to protect our salaries, healthcare, and pensions, while exploring new ways to increase our take home earnings.

#### **Laurie Munn, Permit Supervisor (RMA)**

With 20+years experience as a public servant, I've worked across multiple jurisdictions, gaining valuable insight into the strengths and challenges of various contracts. Now, in my role as a supervisor, I regularly hear ideas and concerns from employees on the front lines—those who know the work best. Let's combine the practical input of employees with the lessons I've learned throughout my career to improve our contract to build a better workplace

#### **Noe Torres De La Cruz, Planner III (RMA)**

I have been a County employee for 12 years which includes approximately 2.5 years as a HSA Client Benefits Specialist and approximately 9.5 years as a Planner with the RMA. I believe all County employees deserve a fair and living wage. As part of the 2025 contract bargaining team I will advocate for a contract that improves the quality of life of all County employees and holds the County accountable for providing a safe and fair working environment.

#### **Erika Villa, Senior Public Defenders Invest (PD)**

It has been an honor to represent my fellow union members on the last two bargaining teams, serving as co-chair in 2022. That year, we achieved a historic wage increase. With your support, I will keep fighting for a fair and just contract. When we stand united, we win!



*If you have any questions, please contact your worksite organizer.*

[www.seiu721.org](http://www.seiu721.org)

 [seiu721](https://www.facebook.com/seiu721)

 [@seiu721](https://twitter.com/seiu721)

# County of Ventura Bargaining Team Elections

## Candidate Statements - 2025

### Service Work Table

**You will vote for up to 3 candidates in the Service Work Table**

**Robert Bragenzer, Office Systems  
Coordinator IV (HCA)**

I have been a SEIU member in a few jobs and would be honored if allowed to use my California Law Degree to help negotiate a fair and accurate contract for me and my County work mates. We have job titles and descriptions that are not well defined and so do not compare to others when searching for comparable wages, and when our jobs include "and other duties as assigned" which is used to allow us to do jobs that our other union members should be doing. Rob

**Sade Flores-Haro, Veterinary Technician-  
Registrd (AS)**

Hello! I have worked for the county for over 7 years at Ventura County Animal Services. As an employee I have seen the disadvantages of being categorized as a service worker. The county has continued to overlook the employees categorized as service workers by not compensating us fairly for services we provide and by not providing us with the same incentives given to those in similar job descriptions. It is time for us, as a small group, to have a bigger voice.

**Geraldine Johnson, Purchasing  
Technician(GSA)**

I hope to join the Bargaining Team to advocate for fairness and strong agreements. I understand the concerns of my coworkers and would be committed to securing the best outcomes for all members..

**Netza Ortega, Office Systems Coordinator  
III (HSA)**

I'm running for the bargaining team because I believe our collective strength and solidarity should be reflected in better wages for all of us. As a proud union steward, I've seen firsthand the challenges our members face. Many of us are struggling to keep up with the rising cost of living, and it's clear that we deserve fair pay for the hard work we do every day.



*If you have any questions, please contact your worksite organizer.*

[www.seiu721.org](http://www.seiu721.org)

 [seiu721](https://www.facebook.com/seiu721)

 [@seiu721](https://twitter.com/seiu721)



# County of Ventura Bargaining Team Elections

## Candidate Statements - 2025

### Social Services HSA

**You will vote for up to 4 candidates in the Social Services HSA Table**

**Rebecca Albarran, HS Client Benefit Supervisor (HSA)**

I served on the 2019 and 2022 Bargaining Teams, which have brought two of the strongest contracts we have seen in years. I currently serve on the Regional Council, and I am committed to engaging members and following through with action. I will continue to commit my time and efforts to this contract whether I serve on the team or not. I am currently a C.A.T. and would love to have your vote of confidence for this bargaining cycle once again. Thank you.

**Thomas Crowley, HS Child Welfare Soc Wrkr IV (HSA)**

"I have 20 years of dedicated service to the Human Services Agency, hold a Master of Public Administration (MPA) and a proud, long-standing member of SEIU Local 721. I believe every member deserves a strong contract and quality service. Achieving that begins with leaders who lead by example, foster accountability, and genuinely listen. I value collaboration, integrity, and the voices of our members. Fighting for a fair and strong contract is my number one priority."

**Tyler Duncan, HS Client Benefit Spec II (HSA)**

A fresh new face who is ready and determined to fight for all, guided by equality, respect and grit.

**Valerie Leon, HS Child Welfare Soc Wrkr III (HSA)**

Hello everyone, my name is Valerie León and I've been a bilingual social worker with the Agency for the past two years. I currently serve on the Retention Committee because I truly believe in advocating for ourselves to protect our mental health and well-being. I'm committed to fighting for fair workloads, equitable bilingual pay, and the resources we need to thrive. I will be a strong, transparent voice for us at the bargaining table.

**Felipa Lopez, HS Client Benefit Spec III (HSA)**

*No statement provided*

**Brian Luskin, HS IHSS Supervisor (HSA)**

I have been with HSA 10 years, this August. During my time with HSA I've been on the bargaining table one time (2017-2020) and it was rewarding continuing to fight for member's benefits to promote a healthy work/life balance. I hope I have the distinct honor of doing that again this year. I promise to help achieve the biggest increases we've ever had if you vote for me for the table.

**Brenda Mendoza, HS Client Benefit Supervisor (HSA)**

*No statement provided*

**Toni O'Neil, HS Client Benefit Spec III (HSA)**

*No statement provided*

**Grace Sepulveda, HS Client Benefit Spec III (HSA)**

*No statement provided*

**Maria Zavala, HS Adult Prot Svcs Soc Wkr III (HSA)**

HSA Social Services STAND UP! My name is Maria Zavala & I am a proud Union steward, Regional Council member, 22-25 Bargaining Team member, RAC member & newly elected Executive Team member. I understand the nature of heavy caseloads & strict deadlines while trying to find that work/life balance. 721 Members deserve respect, compensation & benefits commiserate to all that we do to keep Ventura County functioning! I humbly ask for your vote and remain honored to serve.



*If you have any questions, please contact your worksite organizer.*

[www.seiu721.org](http://www.seiu721.org)

 [seiu721](https://www.facebook.com/seiu721)

 [@seiu721](https://twitter.com/seiu721)