

EL Monte Tentative Agreement Summary

****Agreement Summary:****

1. ****Contract Duration****: The term will be for three years, from July 1, 2024, to June 30, 2027. Notification regarding any requests to amend or modify the contract must be made by January 1, 2027.
2. ****Salary Increases****:
 - Effective July 1, 2024: 5% increase
 - Effective July 1, 2025: 5% increase
 - Effective July 1, 2026: 5% increase
3. ****Layoff Moratorium****: There will be a moratorium on layoffs for the duration of the contract.
4. ****Holidays****: Christmas Eve and New Year's Eve will be recognized as full-day holidays.
5. ****Comp Time Bank****: The Comp Time Bank limit will be increased to 240 hours.
6. ****Personal Leave****: Personal Leave will be increased to 80 hours.
7. ****POST Certification****:
 - Increase the certification payment from \$50 to \$75.
 - Addition of Records Clerk position.
8. ****Tuition Reimbursement****: A tuition reimbursement benefit will be established with a unit cap of \$100,000.
9. ****Injury on Duty (I.O.D.)****: There will be no changes to the current I.O.D. provisions.
10. ****Translator Pay****:
 - Speaking only: \$100
 - Speaking and writing: \$150
11. ****Position Eliminations****: Any elimination of positions will require the City to notify the Union.
12. ****Classification Changes****:
 - The Jailer classification will be changed to Custody Officer.
 - The Lead Jailer classification will be changed to Custody Supervisor.