



WRITERS GUILD OF AMERICA WEST

October 16, 2025

President Thomas Poon
LMU Board of Trustees
Loyola Marymount University
Office of the President
University Hall
1 LMU Drive
Los Angeles, CA 90045-2659

Dear President Poon and LMU Board of Trustees:

On behalf of our 11,000 union members who write for film, television and streaming, many of whom also teach at LMU, we are writing to **urgently ask you to return to the bargaining table and negotiate a fair union contract with your non-tenure track (NTT) faculty and visiting assistant professor (VAP) union members.**

As a labor union, we will not stand by while your administration engages in undemocratic and unjust actions against your hard-working teaching faculty.

When LMU NTT and VAP faculty members unionized with a fair and free election, you agreed to recognize the union. It is our understanding that you never made counter offers to the union members' first substantive economic proposals. Instead, you invoked a religious exemption that isn't compatible with Jesuit and Catholic teachings simply to deprive these workers of a collective voice on the job. The late Pope Francis stated: "There is no union without workers, and there are no free workers without a union."

NTT and VAP faculty at LMU already face precarious working conditions. Many NTT faculty don't know if they are will be rehired from semester to semester. Some semesters, they are offered a smaller number of classes, and thus earn lower pay and may lose health insurance. LMU NTT and VAP faculty are living with insecurity all the time and are also severely underpaid.

Please return to the bargaining table as soon as possible and negotiate a fair contract for these essential faculty at LMU.

LMU needs to be a leader in social and economic justice. It is time to do the right thing.

Respectfully,

Michele Mulroney, President
Travis Donnelly, Vice President
Peter Murrieta, Secretary-Treasurer

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