



BARGAINING UPDATE #10

NOVEMBER 7, 2025

After weeks of voting, the results are finally in!

SEIU 721 County of Ventura members voted in favor of an ULP strike, with a resounding 98% voting YES.

We don't want to go on strike; we want the County to follow the law and bargain in good faith to win a strong contract.

Make no mistake, our resounding YES vote is sending a strong message to county negotiators and the Board of Supervisors.

Our bargaining team will determine if we need to go on strike.

For now, it's important we continue to be informed and stay active. ***See the list of upcoming actions on the other side>>.***

BARGAINING UPDATE

Our bargaining team went to the bargaining table with County negotiators on November 4th, 5th and 6th. And we'll be demanding to meet even more intensively.

There was some movement from management on general salary increases and now the County offer is at:

- Year 1 - 3.5%
- Year 2 - 3%
- Year 3 - 3%

We are still bargaining over market equity adjustments. We want to make sure members are being paid true market rate.

We won strong language on the Patient Sitter policy. Employees assigned as a patient sitter will be assigned for no more than half of their shift. If the situation becomes unsafe, they can remove themselves from the situation, notify the charge nurse and call a code grey without risk of discipline.



For questions, contact your Worksite Organizer or the Member Connection at (877) 721-4968.

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UPCOMING ACTIONS

ROLLING RALLIES

Until the time comes to go on an ULP strike, we need to continue turning up the heat on the County by participating in our remaining Rolling Rallies.

Wednesday, November 12

**HSA Hill Rd., 6401 Telephone Rd., Ventura
11:30am-1:30pm.**

Members from County Square, the Government Center, Partridge, and the library are welcome and encouraged to join!

Thursday, November 13

Ventura County Child Support, 5171 Verdugo Way, Camarillo 11:30am-1:30pm

Tuesday, November 18

**Ventura County Government Center, Courtyard
6:30am-8am, 11:30am-1:30pm**

Wednesday, November 19

**HSA Telephone Rd./Market St., 4651 Telephone Rd., Ventura
11:30am-1:30pm**

Thursday, November 20

**VCMC, 300 Hillmont Ave., Ventura
5:30am-8am, 11:30am-1:30pm**

UNION POWER SUMMIT

It's important that members prepare ahead of time for a successful ULP strike to show the County we are serious.

Join us on Saturday, November 15th at our Union Power Summit, from 10AM-2PM at your Union Hall (1923-A Eastman Ave. Ventura CA 93003).

At the Union Power Summit, we'll build picket signs, go over what a strike in Ventura County would look like, and train on some picket line skills.

BOARD OF SUPERVISORS ON NOVEMBER 18TH

Mark the date Tuesday, November 18th on your calendar as we're going back to the Board! We are going to the Board of Supervisors meeting to demand a strong contract. Join us from 8am to 11am at the Ventura County Hall of Administration BOS Chambers. Stay tuned for more information and for an RSVP link.

GENERAL MEMBERSHIP MEETING - NOVEMBER 13

All members are invited to our meeting next Thursday, November 13, to get the latest bargaining updates. The meeting will be from 6pm to 7pm at our SEIU 721 office and via Zoom. Stay tuned for more details.