CFT A Union of Educators & Classified Professionals

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President Thomas Poon
LMU Board of Trustees
Loyola Marymount University
Office of the President
University Hall
1 LMU Drive
Los Angeles, CA 90045-2659

Dear President Poon and LMU Board of Trustees:

This letter is to formally express our solidarity with our LMU non-tenure track (NTT) faculty and visiting assistant professor (VAP) colleagues in their efforts to engage in good-faith collective bargaining. I am writing to you today because I understand that you have recently refused to bargain in good faith with their union.

The CFT, A Union of Educators and Classified Professionals represents over 120,000 employees across the state. Many of them work in private higher education institutions and were appalled to learn that LMU abruptly rescinded recognition of its faculty union, claiming religious exemption. Union busting is not a Jesuit value. Indeed, CFT has had a 50+ year collective bargaining relationship with the University of San Francisco where we represent both full-time and part-time faculty. As a Jesuit institution, USF has put into practice their social justice values through maintaining a mutually beneficial, collaborative collective bargaining relationship with our members. We urge LMU to follow in USF's footsteps and uphold the same progressive values.

With thousands of members in the Los Angeles area, we will not remain quiet while your administration engages in undemocratic and unjust actions against hard working teaching faculty. We are prepared to stand with our colleagues in their pursuit of a fair contract.

LMU's mission in the service of faith and promotion of justice means that it must do the right thing and **return to the bargaining table as soon as possible and negotiate a fair contract for these essential faculty at LMU.**

Respectfully,

Jeffery Freitas