

2025-2029 Contract Tentative Agreement Summary, County of Ventura, SB 525 Append

		Pre-96 S25 MSA		Pre-96 S15 MSA		Post-96 S25 MSA		Post-96 S15 MSA		Actual S25 MSA		Actual S15 MSA		% Increase from S15 to S25 Pre-96		1st Proposed S25 MSA		1st Proposed S15 MSA		Receiving CSI		2nd S25 MSA		2nd S15 MSA		% Increase from S25 Pre-96 to 2nd S25		2nd Proposed S25 MSA		2nd Proposed S15 MSA		Receiving CSI		3rd S25 MSA		3rd S15 MSA		% Increase from S25 Pre-96 to 3rd S25			
Account Executive II	Job Classifications	Pre-96 S25 MSA	Post-96 S25 MSA	Pre-96 S15 MSA	Post-96 S15 MSA	Actual S25 MSA	Actual S15 MSA	% Increase from S15 to S25 Pre-96	1st Proposed S25 MSA	1st Proposed S15 MSA	Receiving CSI	2nd S25 MSA	2nd S15 MSA	% Increase from S25 Pre-96 to 2nd S25	2nd Proposed S25 MSA	2nd Proposed S15 MSA	Receiving CSI	3rd S25 MSA	3rd S15 MSA	% Increase from S25 Pre-96 to 3rd S25																					
Account Executive II		\$24,585.85	\$31,166.22	\$22,520.00	\$31,166.22	\$25,000.00	\$31,193.71	2.49%	\$25,455.53	\$32,266.07	Yes	\$25,000.00	\$31,166.22	8.43%	\$27,960.00	\$34,987.87	Yes	\$25,000.00	\$31,166.22	8.43%	\$27,960.00	\$34,987.87	Yes	\$25,000.00	\$31,166.22	8.43%	\$27,960.00	\$34,987.87	Yes	\$25,000.00	\$31,166.22	8.43%	\$27,960.00	\$34,987.87	Yes	\$25,000.00	\$31,166.22	8.43%	\$27,960.00	\$34,987.87	Yes
Accounting Assistant I		\$29,683.00	\$41,499.00	\$29,683.00	\$41,499.00	\$33,277.00	\$46,588.00	12.28%	\$33,277.00	\$46,588.00	Yes	\$33,277.00	\$46,588.00	0.00%	\$33,277.00	\$46,588.00	Yes	\$33,277.00	\$46,588.00	0.00%	\$33,277.00	\$46,588.00	Yes	\$33,277.00	\$46,588.00	0.00%	\$33,277.00	\$46,588.00	Yes	\$33,277.00	\$46,588.00	Yes	\$33,277.00	\$46,588.00	Yes	\$33,277.00	\$46,588.00	Yes			
Accounting Assistant II		\$29,683.00	\$41,499.00	\$29,683.00	\$41,499.00	\$33,277.00	\$46,588.00	12.28%	\$33,277.00	\$46,588.00	Yes	\$33,277.00	\$46,588.00	0.00%	\$33,277.00	\$46,588.00	Yes	\$33,277.00	\$46,588.00	0.00%	\$33,277.00	\$46,588.00	Yes	\$33,277.00	\$46,588.00	0.00%	\$33,277.00	\$46,588.00	Yes	\$33,277.00	\$46,588.00	Yes	\$33,277.00	\$46,588.00	Yes	\$33,277.00	\$46,588.00	Yes			
Administrative Assistant I		\$21,104.00	\$29,455.00	\$21,104.00	\$29,455.00	\$23,440.00	\$30,455.00	0.00%	\$23,440.00	\$30,455.00	Yes	\$23,440.00	\$30,455.00	0.00%	\$23,440.00	\$30,455.00	Yes	\$23,440.00	\$30,455.00	0.00%	\$23,440.00	\$30,455.00	Yes	\$23,440.00	\$30,455.00	0.00%	\$23,440.00	\$30,455.00	Yes	\$23,440.00	\$30,455.00	Yes	\$23,440.00	\$30,455.00	Yes	\$23,440.00	\$30,455.00	Yes			
Administrative Assistant II		\$26,200.00	\$36,660.00	\$26,200.00	\$36,660.00	\$26,200.00	\$36,660.00	0.00%	\$27,122.00	\$37,974.00	Yes	\$27,122.00	\$37,974.00	0.00%	\$27,122.00	\$37,974.00	Yes	\$27,122.00	\$37,974.00	0.00%	\$27,122.00	\$37,974.00	Yes	\$27,122.00	\$37,974.00	0.00%	\$27,122.00	\$37,974.00	Yes	\$27,122.00	\$37,974.00	Yes	\$27,122.00	\$37,974.00	Yes	\$27,122.00	\$37,974.00	Yes			
Administrative Assistant III		\$28,800.00	\$40,000.00	\$28,800.00	\$40,000.00	\$28,800.00	\$40,000.00	0.00%	\$29,881.00	\$41,881.00	Yes	\$29,881.00	\$41,881.00	0.00%	\$29,881.00	\$41,881.00	Yes	\$29,881.00	\$41,881.00	0.00%	\$29,881.00	\$41,881.00	Yes	\$29,881.00	\$41,881.00	0.00%	\$29,881.00	\$41,881.00	Yes	\$29,881.00	\$41,881.00	Yes	\$29,881.00	\$41,881.00	Yes	\$29,881.00	\$41,881.00	Yes			
Airport Maintenance Worker		\$27,860.00	\$39,085.00	\$27,860.00	\$39,085.00	\$27,860.00	\$39,085.00	0.00%	\$28,824.00	\$40,458.00	Yes	\$28,824.00	\$40,458.00	0.00%	\$28,824.00	\$40,458.00	Yes	\$28,824.00	\$40,458.00	0.00%	\$28,824.00	\$40,458.00	Yes	\$28,824.00	\$40,458.00	0.00%	\$28,824.00	\$40,458.00	Yes	\$28,824.00	\$40,458.00	Yes	\$28,824.00	\$40,458.00	Yes	\$28,824.00	\$40,458.00	Yes			
Animal Care Technician I		\$22,520.00	\$34,034.00	\$22,520.00	\$34,034.00	\$22,520.00	\$34,034.00	0.00%	\$23,440.00	\$30,455.00	Yes	\$23,440.00	\$30,455.00	0.00%	\$23,440.00	\$30,455.00	Yes	\$23,440.00	\$30,455.00	0.00%	\$23,440.00	\$30,455.00	Yes	\$23,440.00	\$30,455.00	0.00%	\$23,440.00	\$30,455.00	Yes	\$23,440.00	\$30,455.00	Yes	\$23,440.00	\$30,455.00	Yes	\$23,440.00	\$30,455.00	Yes			
Animal Care Technician II		\$22,520.00	\$34,034.00	\$22,520.00	\$34,034.00	\$22,520.00	\$34,034.00	0.00%	\$23,440.00	\$30,455.00	Yes	\$23,440.00	\$30,455.00	0.00%	\$23,440.00	\$30,455.00	Yes	\$23,440.00	\$30,455.00	0.00%	\$23,440.00	\$30,455.00	Yes	\$23,440.00	\$30,455.00	0.00%	\$23,440.00	\$30,455.00	Yes	\$23,440.00	\$30,455.00	Yes	\$23,440.00	\$30,455.00	Yes	\$23,440.00	\$30,455.00	Yes			
Animal Control Officer I		\$20,840.00	\$29,127.00	\$20,840.00	\$29,127.00	\$20,840.00	\$29,127.00	0.00%	\$21,760.00	\$28,047.00	Yes	\$21,760.00	\$28,047.00	0.00%	\$21,760.00	\$28,047.00	Yes	\$21,760.00	\$28,047.00	0.00%	\$21,760.00	\$28,047.00	Yes	\$21,760.00	\$28,047.00	0.00%	\$21,760.00	\$28,047.00	Yes	\$21,760.00	\$28,047.00	Yes	\$21,760.00	\$28,047.00	Yes	\$21,760.00	\$28,047.00	Yes			
Animal Control Officer II		\$24,990.00	\$33,270.00	\$24,990.00	\$33,270.00	\$24,990.00	\$33,270.00	0.00%	\$25,910.00	\$34,190.00	Yes	\$25,910.00	\$34,190.00	0.00%	\$25,910.00	\$34,190.00	Yes	\$25,910.00	\$34,190.00	0.00%	\$25,910.00	\$34,190.00	Yes	\$25,910.00	\$34,190.00	0.00%	\$25,910.00	\$34,190.00	Yes	\$25,910.00	\$34,190.00	Yes	\$25,910.00	\$34,190.00	Yes	\$25,910.00	\$34,190.00	Yes			
APCD Management Asst I		\$19,930.00	\$27,995.00	\$19,930.00	\$27,995.00	\$19,930.00	\$27,995.00	0.00%	\$20,850.00	\$28,915.00	Yes	\$20,850.00	\$28,915.00	0.00%	\$20,850.00	\$28,915.00	Yes	\$20,850.00	\$28,915.00	0.00%	\$20,850.00	\$28,915.00	Yes	\$20,850.00	\$28,915.00	0.00%	\$20,850.00	\$28,915.00	Yes	\$20,850.00	\$28,915.00	Yes	\$20,850.00	\$28,915.00	Yes	\$20,850.00	\$28,915.00	Yes			
APCD Management Asst II		\$22,530.00	\$30,545.00	\$22,530.00	\$30,545.00	\$22,530.00	\$30,545.00	0.00%	\$23,450.00	\$31,465.00	Yes	\$23,450.00	\$31,465.00	0.00%	\$23,450.00	\$31,465.00	Yes	\$23,450.00	\$31,465.00	0.00%	\$23,450.00	\$31,465.00	Yes	\$23,450.00	\$31,465.00	0.00%	\$23,450.00	\$31,465.00	Yes	\$23,450.00	\$31,465.00	Yes	\$23,450.00	\$31,465.00	Yes	\$23,450.00	\$31,465.00	Yes			
APCD Management Asst III		\$24,930.00	\$33,991.00	\$24,930.00	\$33,991.00	\$24,930.00	\$33,991.00	0.00%	\$25,850.00	\$34,906.00	Yes	\$25,850.00	\$34,906.00	0.00%	\$25,850.00	\$34,906.00	Yes	\$25,850.00	\$34,906.00	0.00%	\$25,850.00	\$34,906.00	Yes	\$25,850.00	\$34,906.00	0.00%	\$25,850.00	\$34,906.00	Yes	\$25,850.00	\$34,906.00	Yes	\$25,850.00	\$34,906.00	Yes	\$25,850.00	\$34,906.00	Yes			
Asist Food Service Sprv		\$23,136.00	\$32,377.00	\$23,136.00	\$32,377.00	\$23,136.00	\$32,377.00	0.00%	\$24,056.00	\$33,307.00	Yes	\$24,056.00	\$33,307.00	0.00%	\$24,056.00	\$33,307.00	Yes	\$24,056.00	\$33,307.00	0.00%	\$24,056.00	\$33,307.00	Yes	\$24,056.00	\$33,307.00	0.00%	\$24,056.00	\$33,307.00	Yes	\$24,056.00	\$33,307.00	Yes	\$24,056.00	\$33,307.00	Yes	\$24,056.00	\$33,307.00	Yes			
Auto Service Worker		\$18,490.00	\$25,880.00	\$18,490.00	\$25,880.00	\$18,490.00	\$25,880.00	0.00%	\$19,410.00	\$26,800.00	Yes	\$19,410.00	\$26,800.00	0.00%	\$19,410.00	\$26,800.00	Yes	\$19,410.00	\$26,800.00	0.00%	\$19,410.00	\$26,800.00	Yes	\$19,410.00	\$26,800.00	0.00%	\$19,410.00	\$26,800.00	Yes	\$19,410.00	\$26,800.00	Yes	\$19,410.00	\$26,800.00	Yes	\$19,410.00	\$26,800.00	Yes			
Behavioral Health Clinician I		\$24,827.00	\$32,817.00	\$24,827.00	\$32,817.00	\$24,827.00	\$32,817.00	0.00%	\$25,747.00	\$33,737.00	Yes	\$25,747.00	\$33,737.00	0.00%	\$25,747.00	\$33,737.00	Yes	\$25,747.00	\$33,737.00	0.00%	\$25,747.00	\$33,737.00	Yes	\$25,747.00	\$33,737.00	0.00%	\$25,747.00	\$33,737.00	Yes	\$25,747.00	\$33,737.00	Yes	\$25,747.00	\$33,737.00	Yes	\$25,747.00	\$33,737.00	Yes			
Behavioral Health Clinician II		\$27,712.00	\$37,999.65	\$27,712.00	\$37,999.65	\$27,712.00	\$37,999.65	0.00%	\$28,632.00	\$40,927.25	Yes	\$28,632.00	\$40,927.25	0.00%	\$28,632.00	\$40,927.25	Yes	\$28,632.00	\$40,927.25	0.00%	\$28,632.00	\$40,927.25	Yes	\$28,632.00	\$40,927.25	0.00%	\$28,632.00	\$40,927.25	Yes	\$28,632.00	\$40,927.25	Yes	\$28,632.00	\$40,927.25	Yes	\$28,632.00	\$40,927.25	Yes			
Behavioral Health Clinician IV		\$27,847.00	\$37,999.65	\$27,847.00	\$37,999.65	\$27,847.00	\$37,999.65	0.00%	\$28,767.00	\$41,057.25	Yes	\$28,767.00	\$41,057.25	0.00%	\$28,767.00	\$41,057.25	Yes	\$28,767.00	\$41,057.25	0.00%	\$28,767.00	\$41,057.25	Yes	\$28,767.00	\$41,057.25	0.00%	\$28,767.00	\$41,057.25	Yes	\$28,767.00	\$41,057.25	Yes	\$28,767.00	\$41,057.25	Yes	\$28,767.00	\$41,057.25	Yes			
Behavioral Health Unit Worker		\$18,100.00	\$25,880.00	\$18,100.00	\$25,880.00	\$18,100.00	\$25,880.00	0.00%	\$19,020.00	\$26,900.00	Yes	\$19,020.00	\$26,900.00	0.00%	\$19,020.00	\$26,900.00	Yes	\$19,020.00	\$26,900.00	0.00%	\$19,020.00	\$26,900.00	Yes	\$19,020.00	\$26,900.00	0.00%	\$19,020.00	\$26,900.00	Yes	\$19,020.00	\$26,900.00	Yes	\$19,020.00	\$26,900.00	Yes	\$19,020.00	\$26,900.00	Yes			
Cadastre Technician I		\$22,530.00	\$31,377.00	\$22,530.00	\$31,377.00	\$22,530.00	\$31,377.00	0.00%	\$23,450.00	\$31,465.00	Yes	\$23,450.00	\$31,465.00	0.00%	\$23,450.00	\$31,465.00	Yes	\$23,450.00	\$31,465.00	0.00%	\$23,450.00	\$31,465.00	Yes	\$23,450.00	\$31,465.00	0.00%	\$23,450.00	\$31,465.00	Yes	\$23,450.00	\$31,465.00	Yes	\$23,450.00	\$31,465.00	Yes	\$23,450.00	\$31,465.00	Yes			
Cadastre Technician II		\$27,140.00	\$37,999.65	\$27,140.00	\$37,999.65	\$27,140.00	\$37,999.65	0.00%	\$28,060.00	\$40,359.25	Yes	\$28,060.00	\$40,359.25	0.00%	\$28,060.00	\$40,359.25	Yes	\$28,060.00	\$40,359.25	0.00%	\$28,060.00	\$40,359.25	Yes	\$28,060.00	\$40,359.25	0.00%	\$28,060.00	\$40,359.25	Yes	\$28,060.00	\$40,359.25	Yes	\$28,060.00	\$40,359.25	Yes	\$28,060.00	\$40,359.25	Yes			
Cadastre Technician IV		\$34,200.00	\$49,720.00	\$34,200.00	\$49,720.00	\$34,200.00	\$49,720.00	0.00%	\$35,120.00	\$50,640.00	Yes	\$35,120.00	\$50,640.00	0.00%	\$35,120.00	\$50,640.00	Yes	\$35,120.00	\$50,640.00	0.00%	\$35,120.00	\$50,640.00	Yes	\$35,120.00	\$50,640.00	0.00%	\$35,120.00	\$50,640.00	Yes	\$35,120.00	\$50,640.00	Yes	\$35,120.00	\$50,640.00	Yes	\$35,120.00	\$50,640.00	Yes			
Cadastre Technician Trainee		\$19,880.00	\$27,530.00	\$19,880.00	\$27,530.00	\$19,880.00	\$27,530.00	0.00%	\$20,800.00	\$28,680.00	Yes	\$20,800.00	\$28,680.00	0.00%	\$20,800.00	\$28,680.00	Yes	\$20,800.00	\$28,680.00	0.00%	\$20,800.00	\$28,680.00	Yes	\$20,800.00	\$28,680.00	0.00%	\$20,800.00	\$28,680.00	Yes	\$20,800.00	\$28,680.00	Yes	\$20,800.00	\$28,680.00	Yes	\$20,800.00	\$28,680.00	Yes			
Case Aide I		\$19,530.00	\$26,040.00	\$19,530.00	\$26,040.00	\$19,530.00	\$26,040.00	0.00%	\$20,450.00	\$27,960.00	Yes	\$20,450.00	\$27,960.00	0.00%	\$20,450.00	\$27,960.00	Yes	\$20,450.00	\$27,960.00	0.00%	\$20,450.00	\$27,960.00	Yes	\$20,450.00	\$27,960.00	0.00%	\$20,450.00	\$27,960.00	Yes	\$20,450.00	\$27,960.00	Yes	\$20,450.00	\$27,960.00	Yes	\$20,450.00	\$27,960.00	Yes			
Case Aide II		\$21,100.00	\$29,455.00	\$21,100.00	\$29,455.00	\$21,100.00	\$29,455.00	0.00%	\$22,020.00	\$30,455.00	Yes	\$22,020.00	\$30,455.00	0.00%	\$22,020.00	\$30,455.00	Yes	\$22,020.00	\$30,455.00	0.00%	\$22,02																				