

2025-2029 Contract Tentative Agreement

Summary County of Ventura

Market Based Adjustments Appendix

Job Title	Year 1 MBA	Year 2 MBA
Accountant I	2.00%	2.00%
Accountant II	2.00%	2.00%
Accounting Assistant I	2.00%	2.00%
Accounting Assistant II	2.00%	2.00%
Accounting Technician	2.00%	2.00%
Airport Maintenance Worker	1.00%	0.00%
Animal Care Technician I	1.00%	1.00%
Animal Care Technician II	1.00%	1.00%
Animal Control Officer I	1.00%	1.00%
Animal Control Officer II	1.00%	1.00%
Animal Control Officer III	1.00%	1.00%
APCD Accountant II	2.00%	2.00%
APCD Fiscal Asst I	2.00%	2.00%
APCD Fiscal Asst II	2.00%	2.00%
APCD Fiscal Asst III	2.00%	2.00%
APCD Fiscal Asst IV	2.00%	2.00%
APCD Fiscal Technician I	2.00%	2.00%
APCD Fiscal Technician II	2.00%	2.00%
APCD Management Asst I	1.50%	1.50%
APCD Management Asst II	1.50%	1.50%
APCD Management Asst III	1.50%	1.50%
Auto Service Worker	1.00%	0.00%
Billing and Coding Analyst	2.00%	2.00%
Building Equip Utility Worker	1.00%	0.00%
Building Inspector I	4.50%	4.50%
Building Inspector II	4.50%	4.50%
Building Inspector III	4.50%	4.50%
Building Inspector IV	4.50%	4.50%
Cadastral Technician I	2.50%	2.50%
Cadastral Technician II	2.50%	2.50%
Cadastral Technician III	2.50%	2.50%
Cadastral Technician IV	2.50%	2.50%
Cadastral Technician Trainee	2.50%	2.50%
Case Aide I	1.50%	1.50%
Case Aide II	1.50%	1.50%
Certified Biomed Equip Tech	1.00%	1.00%

Certified Occupational Ther Asst	3.00%	3.00%
Certified Phlebotomy Tech I	1.50%	1.50%
Certified Phlebotomy Tech II	1.50%	1.50%
Certified Phlebotomy Tech III	1.50%	1.50%
Child Spprt Svcs Mgmt Asst I	1.50%	1.50%
Child Spprt Svcs Mgmt Asst II	1.50%	1.50%
Child Sppt Svcs Mgmt Asst III	1.50%	1.50%
Child Support Dist Spec I	2.00%	2.00%
Child Support Dist Spec II	2.00%	2.00%
Child Support Dist Spec III	2.00%	2.00%
Child Support Dist Spec IV	2.00%	2.00%
Clerical Supervisor I	1.50%	1.50%
Clerical Supervisor II	1.50%	1.50%
Clerical Supervisor III	1.50%	1.50%
Clerical Trainee	1.50%	1.50%
Clinical Lab Scientist I	4.00%	4.00%
Clinical Lab Scientist II	4.00%	4.00%
Clinical Lab Scientist III	4.00%	4.00%
Code Compliance Officer I	4.50%	4.50%
Code Compliance Officer II	4.50%	4.50%
Code Compliance Officer III	4.50%	4.50%
Coder-Certified	2.00%	2.00%
Collections Officer I	2.00%	2.00%
Collections Officer II	2.00%	2.00%
Collections Officer III	2.00%	2.00%
Consumer Mediator	1.00%	1.00%
Courier I	1.50%	1.50%
Courier II	1.50%	1.50%
Courier III	1.50%	1.50%
Crime Analyst I	1.50%	1.50%
Crime Analyst II	1.50%	1.50%
Custodian	1.00%	0.00%
Elections Precinct Coordinator	1.50%	1.50%
Engineering Aide	1.00%	1.00%
Engineering Technician I	1.00%	1.00%
Engineering Technician II	1.00%	1.00%
Engineering Technician III	1.00%	1.00%
Engineering Technician IV	1.00%	1.00%
Environmental Res Analyst I	1.00%	1.00%
Environmental Res Analyst II	1.00%	1.00%
Environmental Res Analyst III	1.00%	1.00%
Environmental Restrtn Coord	1.00%	1.00%
Fiscal Assistant IV	2.00%	2.00%
Fiscal Specialist I	2.00%	2.00%

Fiscal Specialist II	2.00%	2.00%
Fiscal Specialist III	2.00%	2.00%
Fiscal Technician I	2.00%	2.00%
Forensic Accountant	2.00%	2.00%
Forensic Lab Technician	1.50%	1.50%
Forensic Pathology Technician	1.50%	1.50%
Forensic Scientist I	1.50%	1.50%
Forensic Scientist II	1.50%	1.50%
Forensic Scientist III	1.50%	1.50%
Forensic Scientist Trainee	1.50%	1.50%
Garage Attendant	1.00%	0.00%
GSA Custodian Supervisor	1.00%	0.00%
GSA Maintenance Wkr	1.00%	0.00%
GSA Senior Maintenance Wkr	1.00%	0.00%
HCA Housekeeper I	1.50%	1.50%
HCA Housekeeper II	1.50%	1.50%
Heavy Equip Service Wkr	1.00%	0.00%
Heavy Equip Service Wkr Trne	1.00%	0.00%
Histologist	4.00%	4.00%
Hospital Central Svcs Suprvsr	1.00%	0.00%
Hospital Technician I	1.50%	1.50%
Imaging Specialist I	1.50%	1.50%
Imaging Specialist II	1.50%	1.50%
Internal Auditor/Analyst I	2.00%	2.00%
Internal Auditor/Analyst II	2.00%	2.00%
Inventory Management Asst I	4.50%	4.50%
Inventory Management Asst II	4.50%	4.50%
Inventory Management Asst III	4.50%	4.50%
Laboratory Assistant	4.00%	4.00%
Laundry Utility Worker	1.50%	1.50%
Law Clerk	1.50%	1.50%
Lead Airport Maintenance Worker	1.00%	0.00%
Licensed Physical Therapy Asst	3.00%	3.00%
Maintenance Supervisor	1.00%	0.00%
Maintenance Worker I	1.00%	0.00%
Maintenance Worker II	1.00%	0.00%
Maintenance Worker III	1.00%	0.00%
Maintenance Worker IV	1.00%	0.00%
Management Assistant I	1.50%	1.50%
Management Assistant II	1.50%	1.50%
Management Assistant III	1.50%	1.50%
Management Assistant IV	1.50%	1.50%
Medical Billing Specialist I	2.00%	2.00%
Medical Billing Specialist II	2.00%	2.00%

Medical Billing Specialist III	2.00%	2.00%
Medical Billing Specialist IV	2.00%	2.00%
Medical Claims Auditor	2.00%	2.00%
Medical Claims Processor I	2.00%	2.00%
Medical Claims Processor II	2.00%	2.00%
Medical Claims Processor III	2.00%	2.00%
Medical Imaging Specialist I	4.50%	4.50%
Medical Imaging Specialist II	4.50%	4.50%
Medical Imaging Specialist III	4.50%	4.50%
Medical Imaging Supervisor	4.50%	4.50%
Medical Laboratory Technician	4.00%	4.00%
Medical Office Assistant I	1.50%	1.50%
Medical Office Assistant II	1.50%	1.50%
Medical Office Assistant III	1.50%	1.50%
Medical Office Assistant IV	1.50%	1.50%
Microbiologist I	4.00%	4.00%
Microbiologist II	4.00%	4.00%
Microbiologist III	4.00%	4.00%
Nuclear Medicine Technologist	4.50%	4.50%
Occupational Therapist	3.00%	3.00%
Office Assistant I	1.50%	1.50%
Office Assistant II	1.50%	1.50%
Office Assistant III	1.50%	1.50%
Office Assistant IV	1.50%	1.50%
Operating Room Technician I	1.50%	1.50%
Operating Room Technician II	1.50%	1.50%
Operating Room Technician III	1.50%	1.50%
Orthopedic Technician	1.50%	1.50%
Parts Specialist	1.00%	0.00%
Physical Therapist	3.00%	3.00%
Physical Therapy Aide	1.50%	1.50%
Plans Examiner	4.50%	4.50%
Principal Accountant	2.00%	2.00%
Public Health Nutritionist I	1.50%	1.50%
Public Health Nutritionist II	1.50%	1.50%
Public Health Nutritionist III	1.50%	1.50%
Public Works Maint Worker I	1.00%	0.00%
Public Works Maint Worker II	1.00%	0.00%
Public Works Maint Worker III	1.00%	0.00%
Public Works Maint Worker IV	1.00%	0.00%
Public Works Maint Worker Spec	1.00%	0.00%
Radiologic Technologist	4.50%	4.50%
Records Technician I	4.50%	4.50%
Records Technician II	4.50%	4.50%

Records Technician III	4.50%	4.50%
Records Technician IV	4.50%	4.50%
Registered Dietician I	1.50%	1.50%
Registered Dietician II	1.50%	1.50%
Registered Dietician III	1.50%	1.50%
Resource Mgmt Agy Tech I	1.00%	1.00%
Resource Mgmt Agy Tech I-B/S	4.50%	4.50%
Resource Mgmt Agy Tech II-B/S	4.50%	4.50%
Resource Mgmt Agy Tech III	1.00%	1.00%
Revenue Officer I	2.00%	2.00%
Revenue Officer I	2.00%	2.00%
Revenue Officer II	2.00%	2.00%
Revenue Officer II	2.00%	2.00%
Revenue Supervisor	2.00%	2.00%
Revenue Supervisor	2.00%	2.00%
Senior Accountant	2.00%	2.00%
Senior Airport Maintenance Worker	1.00%	0.00%
Senior Animal Care Technician	1.00%	1.00%
Senior Code Compliance Officer	4.50%	4.50%
Senior Crime Analyst	1.50%	1.50%
Senior Custodian	1.00%	0.00%
Senior Lifeguard	4.50%	4.50%
Senior Nuclear Medicine Tech	4.50%	4.50%
Senior Occupational Therapist	3.00%	3.00%
Senior Orthopedic Technician	1.50%	1.50%
Senior Parts Specialist	1.00%	0.00%
Senior Physical Therapist	3.00%	3.00%
Senior Plans Examiner	4.50%	4.50%
Senior Revenue Officer	2.00%	2.00%
Senior Revenue Officer	2.00%	2.00%
Senior Speech Pathologist	3.00%	3.00%
Senior Veterinary Technician - Registered	1.00%	1.00%
Sheriff Cadet I	4.50%	4.50%
Sheriff Cadet II	4.50%	4.50%
Sheriff's Records Supervisor I	4.50%	4.50%
Sheriff's Records Supervisor II	4.50%	4.50%
Sheriff's Records Technician I	4.50%	4.50%
Sheriff's Records Technician II	4.50%	4.50%
Sheriff's Senior Records Technician	4.50%	4.50%
Small Claims Advisor	1.00%	1.00%
Speech Pathologist	3.00%	3.00%
Sr Water/Wastewater Srv Wrkr	4.50%	4.50%

Sr. Accounting Assistant	2.00%	2.00%
Sr. Accounting Technician	2.00%	2.00%
Sr. Internal Auditor/Analyst	2.00%	2.00%
Supervising Accounting Technician	2.00%	2.00%
Supervising Animal Care Technician	1.00%	1.00%
Supervising Animal Control Ofcr	1.00%	1.00%
Supervising Forensic Scientist	1.50%	1.50%
Supervising Therapist I	3.00%	3.00%
Supervising Therapist II	3.00%	3.00%
Supervisor-Hospital Spprt Svcs	1.50%	1.50%
Supervisor-Public Works Maint	1.00%	0.00%
Surgery Scheduler	1.50%	1.50%
Survey Technician I	1.00%	1.00%
Survey Technician II	1.00%	1.00%
Survey Technician III	1.00%	1.00%
Survey Technician IV	1.00%	1.00%
Tire Specialist	1.00%	0.00%
Trauma Registrar	2.00%	2.00%
Veterinary Assistant	1.00%	1.00%
Veterinary Technician-Registrd	1.00%	1.00%
Water Resources Specialist I	4.50%	4.50%
Water Resources Specialist II	4.50%	4.50%
Water Resources Specialist III	4.50%	4.50%
Water Resources Specialist IV	4.50%	4.50%
Water/Wastewater Srv Wrkr Asst	4.50%	4.50%
Water/Wastewater Srvcs Sprvsr	4.50%	4.50%
Water/Wastewater Srvcs Wrkr I	4.50%	4.50%
Water/Wastewater Srvcs Wrkr II	4.50%	4.50%
Water/Wastewater Lab Technician	4.50%	4.50%