

AN INEQUITY PRESENTATION FOR:

SHUTTLE BUS DRIVERS

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DISCUSSION POINTS

TODAY'S TOPICS

A Brief Introduction

Our Job Function & Purpose

Current Monthly Pay Scale

Salary Discrepancies

BRIEF INTRODUCTION

I AM KEVIN LEWIS,
A SHUTTLE BUS DRIVER FOR
LOS ANGELES GENERAL

This presentation highlights the inequities faced by shuttle bus drivers at Los Angeles General, focusing on key challenges in recruitment, retention, and salary discrepancies.

By addressing these issues, we aim to advocate for fairer compensation and improved working conditions that align with the responsibilities and essential services provided by shuttle bus drivers. This proposal emphasizes the need for equitable treatment to ensure job satisfaction, attract qualified candidates, and retain skilled employees in this vital role.



OUR JOB FUNCTION AND PURPOSE

JOB FUNCTION:

- Drive a 26' vehicle around the campus of Los Angeles General
- Drive for special events like parades
- Transport passengers, employees, and patients to the Union Station daily

REQUIREMENTS:

- Class B Commercial License
- Yearly credentials update

PURPOSE:

- Serve the public regardless of age, sex, creed, or color
- Prioritize the disabled and those with mobility issues

SALARY DISCREPANCIES



Clinic Driver

\$57,840 / Annually

Light Bus Driver

\$52,405 / Annually

Difference in pay

\$5,435

LIGHT BUS DRIVER

Primary Responsibilities:

- Transport personnel and supplies across county facilities.
- Drive vehicles with larger passenger capacities (up to 42 passengers).
- Perform additional manual tasks such as loading/unloading, equipment setup, and warehouse duties.
- Maintain and inspect vehicles, including fueling and reporting repairs.
- Assist passengers boarding and exiting the vehicle.

Physical Requirements:

- Moderate physical effort.

Required Experience:

- Six months of experience driving a bus or vehicle over 10,000 lbs.

Pay:

- \$4,020 monthly.

CLINIC DRIVER

Primary Responsibilities:

- Transport ambulatory patients to and from residences, hospitals, clinics, and other facilities.
- Assist patients into and out of vehicles, using lifts as necessary.
- Observe patients' conditions and administer first aid if needed.
- Transport emergency items such as medications, medical records, or specimens.
- Maintain vehicle cleanliness and prepare mileage reports.

Physical Requirements:

- Moderate physical effort.

Required Experience:

- Six months of experience in patient transportation.

Pay:

- \$4,820 monthly.



CONCLUSION

Shuttle bus drivers are the backbone of our transportation system, ensuring that everyone—especially those with mobility challenges—can access the care and services they need. However, the inequities in pay and workload compared to other similar roles are driving talented and dedicated drivers away. This proposal isn't just about numbers; it's about fairness, respect, and valuing the hard work of those who go above and beyond every day. By addressing these disparities, we can build a stronger, more motivated team and create a work environment where drivers feel appreciated and supported. Let's work together to make this right.



**THANK YOU LA
COUNTY AND SEIU 721
FOR YOUR TIME!**

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