

UNITE

FIGHT

WIN

OPTING OUT IS OPTING FOR LESS

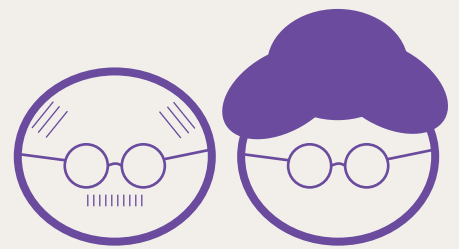
Union workers in CA:



make **13%** more than
non-union workers



37% more likely to have
employer-sponsored
health insurance



51% more likely to have
a retirement plan
through work

COLLECTIVE BARGAINING INCREASES EARNINGS IN CA BY: **\$18.5 BILLION**

**THAT'S WHY THE RICH AND GREEDY WANT YOU TO
OPT FOR LESS - SO THEY CAN POCKET EVEN MORE!**

**DON'T BE FOOLED, DON'T SIGN TO
OPT OUT & ALWAYS CHOOSE UNION!**

**SEIU
721**