

YEAR 1 (7/1/26-6/30/27) - NEW SCALE

Step 16+ - 5%

Step Limit: 15.00

STEP %	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%
Step Scale	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Cafe Barista	23.50	23.85	24.21	24.57	24.94	25.31	25.69	26.08	26.47	26.87	27.27	27.68	28.10	28.52	28.95
Café Lead Barista	24.50	24.87	25.24	25.62	26.00	26.39	26.79	27.19	27.60	28.01	28.43	28.86	29.29	29.73	30.18
Clinic Liaison	23.50	23.85	24.21	24.57	24.94	25.31	25.69	26.08	26.47	26.87	27.27	27.68	28.10	28.52	28.95
Clinical Pharmacist	75.60	76.73	77.88	79.05	80.24	81.44	82.66	83.90	85.16	86.44	87.74	89.06	90.40	91.76	93.14
Cook	24.50	24.87	25.24	25.62	26.00	26.39	26.79	27.19	27.60	28.01	28.43	28.86	29.29	29.73	30.18
Delivery Driver	23.50	23.85	24.21	24.57	24.94	25.31	25.69	26.08	26.47	26.87	27.27	27.68	28.10	28.52	28.95
Department Assistant	23.50	23.85	24.21	24.57	24.94	25.31	25.69	26.08	26.47	26.87	27.27	27.68	28.10	28.52	28.95
Health Education Specialist II	24.50	24.87	25.24	25.62	26.00	26.39	26.79	27.19	27.60	28.01	28.43	28.86	29.29	29.73	30.18
Housing Navigation Specialist I	27.00	27.41	27.82	28.24	28.66	29.09	29.53	29.97	30.42	30.88	31.34	31.81	32.29	32.77	33.26
Housing Stabilization Specialist I	28.08	28.50	28.93	29.36	29.80	30.25	30.70	31.16	31.63	32.10	32.58	33.07	33.57	34.07	34.58
Laboratory Technician	26.00	26.39	26.79	27.19	27.60	28.01	28.43	28.86	29.29	29.73	30.18	30.63	31.09	31.56	32.03
Lead Cook	27.00	27.41	27.82	28.24	28.66	29.09	29.53	29.97	30.42	30.88	31.34	31.81	32.29	32.77	33.26
Linkage to Care Specialist	26.00	26.39	26.79	27.19	27.60	28.01	28.43	28.86	29.29	29.73	30.18	30.63	31.09	31.56	32.03
LVN	35.75	36.29	36.83	37.38	37.94	38.51	39.09	39.68	40.28	40.88	41.49	42.11	42.74	43.38	44.03
LVN Care Coordinator	35.75	36.29	36.83	37.38	37.94	38.51	39.09	39.68	40.28	40.88	41.49	42.11	42.74	43.38	44.03
LVN Case Manager	35.75	36.29	36.83	37.38	37.94	38.51	39.09	39.68	40.28	40.88	41.49	42.11	42.74	43.38	44.03
Maintenance	23.50	23.85	24.21	24.57	24.94	25.31	25.69	26.08	26.47	26.87	27.27	27.68	28.10	28.52	28.95
Medical Assistant	26.00	26.39	26.79	27.19	27.60	28.01	28.43	28.86	29.29	29.73	30.18	30.63	31.09	31.56	32.03
Mental Health Clinician I	26.57	26.97	27.37	27.78	28.20	28.62	29.05	29.49	29.93	30.38	30.84	31.30	31.77	32.25	32.73
Mental Health Clinician II (Exempt - see below)	35.75	36.29	36.83	37.38	37.94	38.51	39.09	39.68	40.28	40.88	41.49	42.11	42.74	43.38	44.03
Mental Health Clinician III (Exempt - see below)	51.93	52.71	53.50	54.30	55.11	55.94	56.78	57.63	58.49	59.37	60.26	61.16	62.08	63.01	63.96
Mental Health Clinician IV (Exempt - see below)	54.52	55.34	56.17	57.01	57.87	58.74	59.62	60.51	61.42	62.34	63.28	64.23	65.19	66.17	67.16
OUT Program Specialist	24.00	24.36	24.73	25.10	25.48	25.86	26.25	26.64	27.04	27.45	27.86	28.28	28.70	29.13	29.57
Outreach Specialist IV	25.00	25.38	25.76	26.15	26.54	26.94	27.34	27.75	28.17	28.59	29.02	29.46	29.90	30.35	30.81
Outreach Specialist V	27.25	27.66	28.07	28.49	28.92	29.35	29.79	30.24	30.69	31.15	31.62	32.09	32.57	33.06	33.56
Patient Account Biller	24.50	24.87	25.24	25.62	26.00	26.39	26.79	27.19	27.60	28.01	28.43	28.86	29.29	29.73	30.18
Patient Compliance Coordinator	25.80	26.19	26.58	26.98	27.38	27.79	28.21	28.63	29.06	29.50	29.94	30.39	30.85	31.31	31.78
Patient Service Specialist I	23.50	23.85	24.21	24.57	24.94	25.31	25.69	26.08	26.47	26.87	27.27	27.68	28.10	28.52	28.95
Patient Service Specialist II	25.50	25.88	26.27	26.66	27.06	27.47	27.88	28.30	28.72	29.15	29.59	30.03	30.48	30.94	31.40
Peer Regional Coordination Specialist	26.00	26.39	26.79	27.19	27.60	28.01	28.43	28.86	29.29	29.73	30.18	30.63	31.09	31.56	32.03
Peer Support Specialist	23.50	23.85	24.21	24.57	24.94	25.31	25.69	26.08	26.47	26.87	27.27	27.68	28.10	28.52	28.95
Pharmacist	70.20	71.25	72.32	73.40	74.50	75.62	76.75	77.90	79.07	80.26	81.46	82.68	83.92	85.18	86.46
Pharmacy Technician II	27.00	27.41	27.82	28.24	28.66	29.09	29.53	29.97	30.42	30.88	31.34	31.81	32.29	32.77	33.26
Prep Cook/Dishwasher	23.50	23.85	24.21	24.57	24.94	25.31	25.69	26.08	26.47	26.87	27.27	27.68	28.10	28.52	28.95
Program Specialist - Trans Lounge	25.00	25.38	25.76	26.15	26.54	26.94	27.34	27.75	28.17	28.59	29.02	29.46	29.90	30.35	30.81
Program Specialist - TWC	25.00	25.38	25.76	26.15	26.54	26.94	27.34	27.75	28.17	28.59	29.02	29.46	29.90	30.35	30.81
Psychosocial Case Manager III	25.00	25.38	25.76	26.15	26.54	26.94	27.34	27.75	28.17	28.59	29.02	29.46	29.90	30.35	30.81
Referral Coordinator	26.00	26.39	26.79	27.19	27.60	28.01	28.43	28.86	29.29	29.73	30.18	30.63	31.09	31.56	32.03
Resident Assistant I	24.00	24.36	24.73	25.10	25.48	25.86	26.25	26.64	27.04	27.45	27.86	28.28	28.70	29.13	29.57
Resident Assistant II	25.00	25.38	25.76	26.15	26.54	26.94	27.34	27.75	28.17	28.59	29.02	29.46	29.90	30.35	30.81
Senior Care Specialist I	26.68	27.08	27.49	27.90	28.32	28.74	29.17	29.61	30.05	30.50	30.96	31.42	31.89	32.37	32.86
Senior Care Specialist II	29.94	30.39	30.85	31.31	31.78	32.26	32.74	33.23	33.73	34.24	34.75	35.27	35.80	36.34	36.89
SHP Medical Coordinator	24.75	25.12	25.50	25.88	26.27	26.66	27.06	27.47	27.88	28.30	28.72	29.15	29.59	30.03	30.48
STD HIV Counselor	24.00	24.36	24.73	25.10	25.48	25.86	26.25	26.64	27.04	27.45	27.86	28.28	28.70	29.13	29.57
Workforce Development Specialist I	23.75	24.11	24.47	24.84	25.21	25.59	25.97	26.36	26.76	27.16	27.57	27.98	28.40	28.83	29.26
Workforce Development Specialist II	25.00	25.38	25.76	26.15	26.54	26.94	27.34	27.75	28.17	28.59	29.02	29.46	29.90	30.35	30.81
Youth Advocate	24.00	24.36	24.73	25.10	25.48	25.86	26.25	26.64	27.04	27.45	27.86	28.28	28.70	29.13	29.57
Youth Care Coordinator	29.21	29.65	30.09	30.54	31.00	31.47	31.94	32.42	32.91	33.40	33.90	34.41	34.93	35.45	35.98
Youth Care Specialist I	25.00	25.38	25.76	26.15	26.54	26.94	27.34	27.75	28.17	28.59	29.02	29.46	29.90	30.35	30.81
Youth Care Specialist II	26.50	26.90	27.30	27.71	28.13	28.55	28.98	29.41	29.85	30.30	30.75	31.21	31.68	32.16	32.64

Salaries for Exempt Positions Effective with the Signing of this CBA

Step Scale	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Mental Health Clinician II	74,360.00	75,483.20	76,606.40	77,750.40	78,915.20	80,100.80	81,307.20	82,534.40	83,782.40	85,030.40	86,299.20	87,588.80	88,899.20	90,230.40	91,582.40
Mental Health Clinician III	108,014.40	109,636.80	111,280.00	112,944.00	114,628.80	116,355.20	118,102.40	119,870.40	121,659.20	123,489.60	125,340.80	127,212.80	129,126.40	131,060.80	133,036.80
Mental Health Clinician IV	113,401.60	115,107.20	116,833.60	118,580.80	120,369.60	122,179.20	124,009.60	125,860.80	127,753.60	129,667.20	131,622.40	133,598.40	135,595.20	137,633.60	139,692.80

	Step 16+ - 6%														
	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%
Step Scale	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Cafe Barista	25.00	25.38	25.76	26.15	26.54	26.94	27.34	27.75	28.17	28.59	29.02	29.46	29.90	30.35	30.81
Café Lead Barista	25.85	26.24	26.63	27.03	27.44	27.85	28.27	28.69	29.12	29.56	30.00	30.45	30.91	31.37	31.84
Clinic Liaison	25.00	25.38	25.76	26.15	26.54	26.94	27.34	27.75	28.17	28.59	29.02	29.46	29.90	30.35	30.81
Clinical Pharmacist	79.76	80.96	82.17	83.40	84.65	85.92	87.21	88.52	89.85	91.20	92.57	93.96	95.37	96.80	98.25
Cook	25.85	26.24	26.63	27.03	27.44	27.85	28.27	28.69	29.12	29.56	30.00	30.45	30.91	31.37	31.84
Delivery Driver	25.00	25.38	25.76	26.15	26.54	26.94	27.34	27.75	28.17	28.59	29.02	29.46	29.90	30.35	30.81
Department Assistant	25.00	25.38	25.76	26.15	26.54	26.94	27.34	27.75	28.17	28.59	29.02	29.46	29.90	30.35	30.81
Health Education Specialist II	25.85	26.24	26.63	27.03	27.44	27.85	28.27	28.69	29.12	29.56	30.00	30.45	30.91	31.37	31.84
Housing Navigation Specialist I	28.49	28.92	29.35	29.79	30.24	30.69	31.15	31.62	32.09	32.57	33.06	33.56	34.06	34.57	35.09
Housing Stabilization Specialist I	29.62	30.06	30.51	30.97	31.43	31.90	32.38	32.87	33.36	33.86	34.37	34.89	35.41	35.94	36.48
Laboratory Technician	27.43	27.84	28.26	28.68	29.11	29.55	29.99	30.44	30.90	31.36	31.83	32.31	32.79	33.28	33.78
Lead Cook	28.49	28.92	29.35	29.79	30.24	30.69	31.15	31.62	32.09	32.57	33.06	33.56	34.06	34.57	35.09
Linkage to Care Specialist	27.43	27.84	28.26	28.68	29.11	29.55	29.99	30.44	30.90	31.36	31.83	32.31	32.79	33.28	33.78
LVN	37.72	38.29	38.86	39.44	40.03	40.63	41.24	41.86	42.49	43.13	43.78	44.44	45.11	45.79	46.48
LVN Care Coordinator	37.72	38.29	38.86	39.44	40.03	40.63	41.24	41.86	42.49	43.13	43.78	44.44	45.11	45.79	46.48
LVN Case Manager	37.72	38.29	38.86	39.44	40.03	40.63	41.24	41.86	42.49	43.13	43.78	44.44	45.11	45.79	46.48
Maintenance	25.00	25.38	25.76	26.15	26.54	26.94	27.34	27.75	28.17	28.59	29.02	29.46	29.90	30.35	30.81
Medical Assistant	27.43	27.84	28.26	28.68	29.11	29.55	29.99	30.44	30.90	31.36	31.83	32.31	32.79	33.28	33.78
Mental Health Clinician I	28.03	28.45	28.88	29.31	29.75	30.20	30.65	31.11	31.58	32.05	32.53	33.02	33.52	34.02	34.53
Mental Health Clinician II (Exempt - see below)	37.72	38.29	38.86	39.44	40.03	40.63	41.24	41.86	42.49	43.13	43.78	44.44	45.11	45.79	46.48
Mental Health Clinician III (Exempt - see below)	54.79	55.61	56.44	57.29	58.15	59.02	59.91	60.81	61.72	62.65	63.59	64.54	65.51	66.49	67.49
Mental Health Clinician IV (Exempt - see below)	57.52	58.38	59.26	60.15	61.05	61.97	62.90	63.84	64.80	65.77	66.76	67.76	68.78	69.81	70.86
OUT Program Specialist	25.32	25.70	26.09	26.48	26.88	27.28	27.69	28.11	28.53	28.96	29.39	29.83	30.28	30.73	31.19
Outreach Specialist IV	26.38	26.78	27.18	27.59	28.00	28.42	28.85	29.28	29.72	30.17	30.62	31.08	31.55	32.02	32.50
Outreach Specialist V	28.75	29.18	29.62	30.06	30.51	30.97	31.43	31.90	32.38	32.87	33.36	33.86	34.37	34.89	35.41
Patient Account Biller	25.85	26.24	26.63	27.03	27.44	27.85	28.27	28.69	29.12	29.56	30.00	30.45	30.91	31.37	31.84
Patient Compliance Coordinator	27.22	27.63	28.04	28.46	28.89	29.32	29.76	30.21	30.66	31.12	31.59	32.06	32.54	33.03	33.53
Patient Service Specialist I	25.00	25.38	25.76	26.15	26.54	26.94	27.34	27.75	28.17	28.59	29.02	29.46	29.90	30.35	30.81
Patient Service Specialist II	26.90	27.30	27.71	28.13	28.55	28.98	29.41	29.85	30.30	30.75	31.21	31.68	32.16	32.64	33.13
Peer Regional Coordination Specialist	27.43	27.84	28.26	28.68	29.11	29.55	29.99	30.44	30.90	31.36	31.83	32.31	32.79	33.28	33.78
Peer Support Specialist	25.00	25.38	25.76	26.15	26.54	26.94	27.34	27.75	28.17	28.59	29.02	29.46	29.90	30.35	30.81
Pharmacist	74.06	75.17	76.30	77.44	78.60	79.78	80.98	82.19	83.42	84.67	85.94	87.23	88.54	89.87	91.22
Pharmacy Technician II	28.49	28.92	29.35	29.79	30.24	30.69	31.15	31.62	32.09	32.57	33.06	33.56	34.06	34.57	35.09
Prep Cook/Dishwasher	25.00	25.38	25.76	26.15	26.54	26.94	27.34	27.75	28.17	28.59	29.02	29.46	29.90	30.35	30.81
Program Specialist - Trans Lounge	26.38	26.78	27.18	27.59	28.00	28.42	28.85	29.28	29.72	30.17	30.62	31.08	31.55	32.02	32.50
Program Specialist - TWC	26.38	26.78	27.18	27.59	28.00	28.42	28.85	29.28	29.72	30.17	30.62	31.08	31.55	32.02	32.50
Psychosocial Case Manager III	26.38	26.78	27.18	27.59	28.00	28.42	28.85	29.28	29.72	30.17	30.62	31.08	31.55	32.02	32.50
Referral Coordinator	27.43	27.84	28.26	28.68	29.11	29.55	29.99	30.44	30.90	31.36	31.83	32.31	32.79	33.28	33.78
Resident Assistant I	25.32	25.70	26.09	26.48	26.88	27.28	27.69	28.11	28.53	28.96	29.39	29.83	30.28	30.73	31.19
Resident Assistant II	26.38	26.78	27.18	27.59	28.00	28.42	28.85	29.28	29.72	30.17	30.62	31.08	31.55	32.02	32.50
Senior Care Specialist I	28.15	28.57	29.00	29.44	29.88	30.33	30.78	31.24	31.71	32.19	32.67	33.16	33.66	34.16	34.67
Senior Care Specialist II	31.59	32.06	32.54	33.03	33.53	34.03	34.54	35.06	35.59	36.12	36.66	37.21	37.77	38.34	38.92
SHP Medical Coordinator	26.11	26.50	26.90	27.30	27.71	28.13	28.55	28.98	29.41	29.85	30.30	30.75	31.21	31.68	32.16
STD HIV Counselor	25.32	25.70	26.09	26.48	26.88	27.28	27.69	28.11	28.53	28.96	29.39	29.83	30.28	30.73	31.19
Workforce Development Specialist I	25.06	25.44	25.82	26.21	26.60	27.00	27.41	27.82	28.24	28.66	29.09	29.53	29.97	30.42	30.88
Workforce Development Specialist II	26.38	26.78	27.18	27.59	28.00	28.42	28.85	29.28	29.72	30.17	30.62	31.08	31.55	32.02	32.50
Youth Advocate	25.32	25.70	26.09	26.48	26.88	27.28	27.69	28.11	28.53	28.96	29.39	29.83	30.28	30.73	31.19
Youth Care Coordinator	30.82	31.28	31.75	32.23	32.71	33.20	33.70	34.21	34.72	35.24	35.77	36.31	36.85	37.40	37.96
Youth Care Specialist I	26.38	26.78	27.18	27.59	28.00	28.42	28.85	29.28	29.72	30.17	30.62	31.08	31.55	32.02	32.50
Youth Care Specialist II	27.96	28.38	28.81	29.24	29.68	30.13	30.58	31.04	31.51	31.98	32.46	32.95	33.44	33.94	34.45

Step Scale	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Mental Health Clinician II	78,457.60	79,643.20	80,828.80	82,035.20	83,262.40	84,510.40	85,779.20	87,068.80	88,379.20	89,710.40	91,062.40	92,435.20	93,828.80	95,243.20	96,678.40
Mental Health Clinician III	113,963.20	115,668.80	117,395.20	119,163.20	120,952.00	122,761.60	124,612.80	126,484.80	128,377.60	130,312.00	132,267.20	134,243.20	136,260.80	138,299.20	140,379.20
Mental Health Clinician IV	119,641.60	121,430.40	123,260.80	125,112.00	126,984.00	128,897.60	130,832.00	132,787.20	134,784.00	136,801.60	138,860.80	140,940.80	143,062.40	145,204.80	147,388.80

		1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%
Step Scale	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Cafe Barista	26.38	26.78	27.18	27.59	28.00	28.42	28.85	29.28	29.72	30.17	30.62	31.08	31.55	32.02	32.50
Café Lead Barista	27.27	27.68	28.10	28.52	28.95	29.38	29.82	30.27	30.72	31.18	31.65	32.12	32.60	33.09	33.59
Clinic Liaison	26.38	26.78	27.18	27.59	28.00	28.42	28.85	29.28	29.72	30.17	30.62	31.08	31.55	32.02	32.50
Clinical Pharmacist	84.15	85.41	86.69	87.99	89.31	90.65	92.01	93.39	94.79	96.21	97.65	99.11	100.60	102.11	103.64
Cook	27.27	27.68	28.10	28.52	28.95	29.38	29.82	30.27	30.72	31.18	31.65	32.12	32.60	33.09	33.59
Delivery Driver	26.38	26.78	27.18	27.59	28.00	28.42	28.85	29.28	29.72	30.17	30.62	31.08	31.55	32.02	32.50
Department Assistant	26.38	26.78	27.18	27.59	28.00	28.42	28.85	29.28	29.72	30.17	30.62	31.08	31.55	32.02	32.50
Health Education Specialist II	27.27	27.68	28.10	28.52	28.95	29.38	29.82	30.27	30.72	31.18	31.65	32.12	32.60	33.09	33.59
Housing Navigation Specialist I	30.06	30.51	30.97	31.43	31.90	32.38	32.87	33.36	33.86	34.37	34.89	35.41	35.94	36.48	37.03
Housing Stabilization Specialist I	31.25	31.72	32.20	32.68	33.17	33.67	34.18	34.69	35.21	35.74	36.28	36.82	37.37	37.93	38.50
Laboratory Technician	28.94	29.37	29.81	30.26	30.71	31.17	31.64	32.11	32.59	33.08	33.58	34.08	34.59	35.11	35.64
Lead Cook	30.06	30.51	30.97	31.43	31.90	32.38	32.87	33.36	33.86	34.37	34.89	35.41	35.94	36.48	37.03
Linkage to Care Specialist	28.94	29.37	29.81	30.26	30.71	31.17	31.64	32.11	32.59	33.08	33.58	34.08	34.59	35.11	35.64
LVN	39.79	40.39	41.00	41.62	42.24	42.87	43.51	44.16	44.82	45.49	46.17	46.86	47.56	48.27	48.99
LVN Care Coordinator	39.79	40.39	41.00	41.62	42.24	42.87	43.51	44.16	44.82	45.49	46.17	46.86	47.56	48.27	48.99
LVN Case Manager	39.79	40.39	41.00	41.62	42.24	42.87	43.51	44.16	44.82	45.49	46.17	46.86	47.56	48.27	48.99
Maintenance	26.38	26.78	27.18	27.59	28.00	28.42	28.85	29.28	29.72	30.17	30.62	31.08	31.55	32.02	32.50
Medical Assistant	28.94	29.37	29.81	30.26	30.71	31.17	31.64	32.11	32.59	33.08	33.58	34.08	34.59	35.11	35.64
Mental Health Clinician I	29.57	30.01	30.46	30.92	31.38	31.85	32.33	32.81	33.30	33.80	34.31	34.82	35.34	35.87	36.41
Mental Health Clinician II (Exempt - see below)	39.79	40.39	41.00	41.62	42.24	42.87	43.51	44.16	44.82	45.49	46.17	46.86	47.56	48.27	48.99
Mental Health Clinician III (Exempt - see below)	57.80	58.67	59.55	60.44	61.35	62.27	63.20	64.15	65.11	66.09	67.08	68.09	69.11	70.15	71.20
Mental Health Clinician IV (Exempt - see below)	60.68	61.59	62.51	63.45	64.40	65.37	66.35	67.35	68.36	69.39	70.43	71.49	72.56	73.65	74.75
OUT Program Specialist	26.71	27.11	27.52	27.93	28.35	28.78	29.21	29.65	30.09	30.54	31.00	31.47	31.94	32.42	32.91
Outreach Specialist IV	27.83	28.25	28.67	29.10	29.54	29.98	30.43	30.89	31.35	31.82	32.30	32.78	33.27	33.77	34.28
Outreach Specialist V	30.33	30.78	31.24	31.71	32.19	32.67	33.16	33.66	34.16	34.67	35.19	35.72	36.26	36.80	37.35
Patient Account Biller	27.27	27.68	28.10	28.52	28.95	29.38	29.82	30.27	30.72	31.18	31.65	32.12	32.60	33.09	33.59
Patient Compliance Coordinator	28.72	29.15	29.59	30.03	30.48	30.94	31.40	31.87	32.35	32.84	33.33	33.83	34.34	34.86	35.38
Patient Service Specialist I	26.38	26.78	27.18	27.59	28.00	28.42	28.85	29.28	29.72	30.17	30.62	31.08	31.55	32.02	32.50
Patient Service Specialist II	28.38	28.81	29.24	29.68	30.13	30.58	31.04	31.51	31.98	32.46	32.95	33.44	33.94	34.45	34.97
Peer Regional Coordination Specialist	28.94	29.37	29.81	30.26	30.71	31.17	31.64	32.11	32.59	33.08	33.58	34.08	34.59	35.11	35.64
Peer Support Specialist	26.38	26.78	27.18	27.59	28.00	28.42	28.85	29.28	29.72	30.17	30.62	31.08	31.55	32.02	32.50
Pharmacist	78.13	79.30	80.49	81.70	82.93	84.17	85.43	86.71	88.01	89.33	90.67	92.03	93.41	94.81	96.23
Pharmacy Technician II	30.06	30.51	30.97	31.43	31.90	32.38	32.87	33.36	33.86	34.37	34.89	35.41	35.94	36.48	37.03
Prep Cook/Dishwasher	26.38	26.78	27.18	27.59	28.00	28.42	28.85	29.28	29.72	30.17	30.62	31.08	31.55	32.02	32.50
Program Specialist - Trans Lounge	27.83	28.25	28.67	29.10	29.54	29.98	30.43	30.89	31.35	31.82	32.30	32.78	33.27	33.77	34.28
Program Specialist - TWC	27.83	28.25	28.67	29.10	29.54	29.98	30.43	30.89	31.35	31.82	32.30	32.78	33.27	33.77	34.28
Psychosocial Case Manager III	27.83	28.25	28.67	29.10	29.54	29.98	30.43	30.89	31.35	31.82	32.30	32.78	33.27	33.77	34.28
Referral Coordinator	28.94	29.37	29.81	30.26	30.71	31.17	31.64	32.11	32.59	33.08	33.58	34.08	34.59	35.11	35.64
Resident Assistant I	26.71	27.11	27.52	27.93	28.35	28.78	29.21	29.65	30.09	30.54	31.00	31.47	31.94	32.42	32.91
Resident Assistant II	27.83	28.25	28.67	29.10	29.54	29.98	30.43	30.89	31.35	31.82	32.30	32.78	33.27	33.77	34.28
Senior Care Specialist I	29.70	30.15	30.60	31.06	31.53	32.00	32.48	32.97	33.46	33.96	34.47	34.99	35.51	36.04	36.58
Senior Care Specialist II	33.33	33.83	34.34	34.86	35.38	35.91	36.45	37.00	37.56	38.12	38.69	39.27	39.86	40.46	41.07
SHP Medical Coordinator	27.55	27.96	28.38	28.81	29.24	29.68	30.13	30.58	31.04	31.51	31.98	32.46	32.95	33.44	33.94
STD HIV Counselor	26.71	27.11	27.52	27.93	28.35	28.78	29.21	29.65	30.09	30.54	31.00	31.47	31.94	32.42	32.91
Workforce Development Specialist I	26.44	26.84	27.24	27.65	28.06	28.48	28.91	29.34	29.78	30.23	30.68	31.14	31.61	32.08	32.56
Workforce Development Specialist II	27.83	28.25	28.67	29.10	29.54	29.98	30.43	30.89	31.35	31.82	32.30	32.78	33.27	33.77	34.28
Youth Advocate	26.71	27.11	27.52	27.93	28.35	28.78	29.21	29.65	30.09	30.54	31.00	31.47	31.94	32.42	32.91
Youth Care Coordinator	32.52	33.01	33.51	34.01	34.52	35.04	35.57	36.10	36.64	37.19	37.75	38.32	38.89	39.47	40.06
Youth Care Specialist I	27.83	28.25	28.67	29.10	29.54	29.98	30.43	30.89	31.35	31.82	32.30	32.78	33.27	33.77	34.28
Youth Care Specialist II	29.50	29.94	30.39	30.85	31.31	31.78	32.26	32.74	33.23	33.73	34.24	34.75	35.27	35.80	36.34

Step Scale	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Mental Health Clinician II	82,763.20	84,011.20	85,280.00	86,569.60	87,859.20	89,169.60	90,500.80	91,852.80	93,225.60	94,619.20	96,033.60	97,468.80	98,924.80	100,401.60	101,899.20
Mental Health Clinician III	120,224.00	122,033.60	123,864.00	125,715.20	127,608.00	129,521.60	131,456.00	133,432.00	135,428.80	137,467.20	139,526.40	141,627.20	143,748.80	145,912.00	148,096.00
Mental Health Clinician IV	126,214.40	128,107.20	130,020.80	131,976.00	133,952.00	135,969.60	138,008.00	140,088.00	142,188.80	144,331.20	146,494.40	148,699.20	150,924.80	153,192.00	155,480.00